

## **REGULAR MEETING**

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Ruthie Dallas, Amy Bailey, Jeff Palm, and Ben Woksonsommers. Student Representative: Shawny Minter and Bryant Carachure

Also present: Superintendent Carly Baker, Sara Bratsch, and Becky Eisenbraun

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

**Introduction of Guests:** Dan Foote, Christine Salona, T. Matthews, Seth Ryan, Alexa Timenez, Destiny Edwards, August Green, John Huber

**Mission Statement** read by Amy Bailey.

Motion by Jeff Palm, second by Ben Woksonsommers to approve the agenda of the regular school board meeting on December 9, 2019. No abstentions, motion carried.

Motion by Amy Bailey, second by Jeff Palm to approve the minutes from the regular school board meeting on November 25, 2019. No abstentions, motion carried.

**Open Forum:** Dan Foote presented to the board as an employee spouse and discussed the branding and had questions on the new branding process.

**Correspondence: None**

**Budget Update:** Sara Bratsch, Finance Director  
Expenditure and update can be found on the district website under About/District Finances.

**Recognition of Student Representatives** We thank Shawny Minter and Bryant Carachure for their service on the 2018-2019 School Board as our Student Representatives.

Board took a short recess at 6:54pm for refreshments to celebrate Shawny and Bryant's last meeting as our Student Representatives.

Board resumed session at 7:04pm

**Centaur Spirit Recognition:**

**Presentation:** Budget/Levy Presentation as presented by Sara Bratsch: Director of Finance, Sara Bratsch, went over Truth in Taxation and budget updates. She also presented the final Levy update.

MAAP Stars-Leadership as presented by Early College Academy Students: The students shared with us what the MAAP STARS program is and the requirements. In this program they learned business criteria such as what does leadership look like? The student shared designs they had made through a Brand Lab internship over the summer. They also shared how they found teamwork to be a main tool to help them succeed. The Students at the Early College Academy

grows their own gardens and share it with the high school for healthy meal choices at the salad bar.

Healing House-Meeting with Moms as presented by Mr. Drew: Healing House is a yoga school and is recognized as a continuing care educator. They have been working with 10 of the student mothers from the ECA. The program has been teaching the student mothers mindfulness techniques, decision making, social/emotional learning, self-soothing. Student mothers are identified and Dr. Robinson spoke with them about joining the program. Student mothers don't know what self-care is and how self-care can impact not only themselves, but also their children and this program helps them make changes and learn how important self-care can be to them and their child.

CESO Branding: Bob from CESO Branding shared with us the new ideas for our rebranding. The company is working to identify where the district is moving by examining different pillars such as why the district exists, how that belief is lived out, how does the district create value to those people and what defies what the school district delivers. The branding will focus on integrity, diversity and courage. Mainly that diversity is our strength not a weakness. The brand promise is about making a statement to the community that This is what we are committed to doing in our community.

Morris Leatheman Data Survey Updates as presented by Peter Leatheman: Peter presented several data sheets to the board documenting various reasons people in the community are choosing to take their students to other districts. He surveyed 300 randomly picked families, 150 of which have children in other public schools and 150 of which have their children enrolled in private and/or charter schools. The team surveyed the families over a span of about a month, with each survey taking about 13 minutes, there was a 5% unresponsive rate. Some topics included the age of the child when the parent chose their school district, their reason for sending their student out of the BC district and what the parents most important factor in their choice was, among others.

**Consent Agenda:**

**December 2019**

In Accordance with Minnesota Statute M.S. 120.0752, we recommend that the following students be allowed to enroll as resident students in a district other than their resident district as noted below: NOTE: These numbers reflect changes since the November School Board Meeting; Open Enrollment-Code 901; Tuition Agreement - Code 911

<b>Active Enrollments for #286 for 2019/2020</b>	<b>Earle Brown</b>	<b>ECA</b>	<b>BCMS</b>	<b>BCHS</b>	<b>EBD-III</b>	<b>Pre-K</b>	<b>ECSE</b>	
From Anoka Hennepin #11	81	3	42	55	-	2	1	
From Brooklyn Center #286	514	27	198	213	1	77	45	
From Columbia Heights #13	-	-	-	1	-	-	-	
From Elk River #728	-	-	-	-	-	-	-	
From Fridley #14	6	2	3	5	-	1	-	
From Hopkins #270	3	-	-	1	-	-	-	
From Minneapolis #001	67	9	36	68	1	3	1	
From Mounds View #621	-	-	2	-	-	-	-	
From North St. Paul Maplewood #622	2	-	-	1	-	-	-	
From Osseo #279	144	24	91	117	-	8	-	
From Robbinsdale #281	68	12	20	38	1	5	1	
From Spring Lake Park #16	3	-	-	-	-	1	-	
From St. Louis Park #283	-	-	1	3	-	-	-	
From St. Paul #625	1	-	1	3	-	-	-	
<b>Total Active Enrollments - all Districts</b>	<b>889</b>	<b>77</b>	<b>394</b>	<b>505</b>	<b>3</b>	<b>97</b>	<b>48</b>	<b>2013</b>

<b>Insight School of MN students, actively enrolled</b>	<b>Full-time:</b>	<b>Part-time:</b>	<b>Total:</b>
	<b>477</b>	<b>11</b>	<b>488</b>

as of 12/06/2019 @ 10am

<b>Consent Agenda 12/9/19</b>			
<b>PERSONNEL ITEMS</b>			
<b>Extra Curricular/Additional Assignments/Assignment Changes</b>			
<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Lamont Gilbert	Security Monitor	\$20.01	11/18/2019
Abednego McBorrowgh	Special Education Assistant	\$20.00	11/11/2019
Edward Rhyns	Security Monitor	\$18.06	11/15/2019
Lauren Cote	LTS 2nd Grade	\$41,181 (proratec	1/21/2020
<b>Hire/ Salary Adjustment (New hires pending background checks)</b>			
<u>Employee</u>	<u>Position</u>	<u>Salary/ Change</u>	<u>Effective Date</u>
Nathaniel Clark	Cooks Helper/ Dinner Lead	\$16.67	11/22/2019
Amanda Kahler	SEL Interventionist	\$20.01	11/25/2019
Dei Zimay	21st Century Program Staff	\$15.00	12/5/2019
Martha Bragg	PreK Education Assistant (Sub)	\$17.93	12/3/2019
<b>Leave of Absence</b>			
<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
Mary Burdette	Cooks Helper	Medical	10/10/19-12/9/19
Melanie Krysniak	Teacher	Family	11/15/19-12/20/19
Elizabeth Salonek	Delivery Driver	Medical	11/21/19- 12/12/19
Katie Kunz	Teacher	Maternity	3/10/20-5/18/20
<b>Resignations/ Retirement/ Terminations</b>			
<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
Olivia Antilla	Targeted Services Coordinator	Personal	12/5/2019
Rashawn Williams	Bright Start Supervisor	Personal	12/20/2019
Marvin Bryant	Special Education Assistant	Terminated	11/26/2019
<b>Donations</b>			
<u>Item From:</u>		<u>Item:</u>	<u>Amount:</u>

**Consent Agenda Items:**

- A. Treasurer’s Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by Jeff Palm, second by Ruthie Dallas. No abstention, motion carries.

**Discussion Items:**

**Action Items:**

First read policies 505 Distribution of Non-School Sponsored materials on School premises by Student's and Employees, 511 Student Fundraising, 512 School Sponsored Student Publications and Activities.

Second read policies 518 DNR-DNI Orders, 519 Interviews of Students by Outside Agencies, 529 Staff Notification of Violet Behavior by Students, 530 Immunization Requirements

Motion to approve second read policies by Ben Woksonsommers, second by Jeff Palm No abstention, motion carries.

Motion to approve Final Levy Resolution by Amy Bailey, second by Jeff Palm. No abstention, motion carries.

Motion to approve the Budget Update by Jeff Palm, second by Ben Woksonsommers. No abstention, motion carries.

Motion to approve Insight propose 2020-2021 Calendar by Jeff Palm, second by Amy Bailey. No abstention, motion carries.

Motion to approve Request to the Superintendent Addition to the K-2 Suspension Moratorium Language by Jeff Palm, second by Amy Bailey. Opposed by Ruthie Dallas. No abstention, motion carries.

Motion to approve the MSBA Template for Local Control Resolution by Jeff Palm, second by Ruthie Dallas. No abstention, motion carries.

**Reports/Information:**

Student Representative Board Report: Bryant shared information about the new explorers club for students at the ECA. Shawny shared that they have started voting for student council, voices of tomorrow was in speaking. She also shared with the board that students concerned with favoritism with the light skinned students in the classroom and that students don't think the teachers understand them,

School Board Member Reports: Ruthie and Cheryl attended the Delegate assembly.

Superintendent Report: Dr. Baker discussed enrollment issues, k12 staff turnover, student investments, climate and safety concerning students as well as staff. They are working to create a therapeutic model that can be used at home as well as at school.

Leadership Reports:

Other Board Business:

Motion by Cheryl Jechorek to adjourn the meeting at 8:58pm.

By: \_\_\_\_\_  
Independent School District #286  
Amy Bailey, Board Clerk