

REGULAR MEETING

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Ruthie Dallas, Amy Bailey, Jeff Palm, John Solomon, and Ben Woksonsommers. Student Representative: Shawny Minter

Also present: Superintendent Carly Baker, Sara Bratsch

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

Introduction of Guests: Josh Fraser, Alisha Debleye, Monae Macon, Sam Somefun, Anaja Griffin-McNeal, Jackie Hayden, Tashawna Williams, Angela Phillips

Mission Statement read by Amy Bailey.

Motion by John Solomon, second by Ruthie Dallas to approve the agenda of the regular school board meeting on November 11, 2019. No abstentions, motion carried.

Motion by Ben Woksonsommers, second by Amy Bailey to approve the minutes from the regular school board meeting on October 14, 2019. No abstentions, motion carried.

Motion by Ben Woksonsommers, second by Amy Bailey to approved the minutes from the work session meeting on October 28, 2019. No abstentions, motion carried.

Open Forum: None

Correspondence: None

Budget Update: Sara Bratsch, Finance Director
Expenditure and update can be found on the district website under About/District Finances.

Centaur Spirit Recognition: Jeff Wilson recognized the student support team at Earle Brown Elementary, Reginald Moore, John Wiley, Heather Ward, and Errol Mentor. This team works tirelessly with our students, problem solving and finding solutions to mediate challenges.

Jena Carlson recognized Ellen Morehouse, Jane Gottfried, and Kendrick Davies for their ongoing commitment to the development of strong library programs that provide our students with warm, welcoming library environments that develop and foster their curiosity and love of learning. Ellen, Jane, and Kendrick recently completed an application for a federal grant that, if awarded, will provide us with additional funding to update the furniture in our libraries, expand our library service hours to provide additional access during out of school times, and develop a wifi hotspot and laptop checkout program.

Jessica Richter recognized Jakarta Turner, along with the Baby Steps staff, continue to drive the district's goals by eliminating barriers for our teen parents and offer support in any way they can. They help with paperwork, caring for their little one, helping with parenting advice and much more!

The HR and Payroll team recognized Michelle Auld, Wellness Coordinator. Shel demonstrated great organizational skills and leadership in coordinating the first annual wellness benefits fair. Shel worked tirelessly to plan and prepare for this event, which was a huge success and appreciated by all who attended.

Jim Langevin recognized Tara Drey our Director of Communion for all her help with a timely message to the Community, Students and Staff regarding the snow day closure. Thank you very much for all you do!!

Deirdra Yarbro recognized Debbie Erickson and our fabulous Health Services staff for keeping our students safe! She also recognized our School Psychologists, Cassie Bjerke-Armstrong (EBE, ECSE) and Karen Leslie (BCS) for their continual guidance in the special education evaluation process as we keep moving towards our CAP goal of improving Due Process compliance. MDE will be on-site next year as part of the continuous improvement/monitoring cycle that reviews our special education programming, processes, and due process practices.

Seth Ryan recognized Ella Paxton for the work she does in the LEAP 21 program. Ella is a positive role model who is willing to help out whenever and wherever needed. Ella helps out with engagement events, at multiple programs and locations. Ella has a way of engaging students in a supportive and positive way. Thank you Ella.

Presentation: Earle Brown STEAM Updates as presented by Alexandra Holter: Mrs. Holter discussed how we are engaging our students in different areas of our STEAM program. Goals for this year include providing all students access to STEAM opportunities, enhancing student access to participating in 21st Century, complete 5 integrated STEAM lessons by the end of the year and to observe STEAM in all spaces and places. The Earle Brown media center has become a hub for the STEAM program with many opportunities for the kids. Students are studying all aspects of science and health in their courses so they can relate it to real world experiences. The STEAM program is integrating its way into our younger students.

A Unique Dual Enrollment Experience – African American Civil Rights Immersion Experience as presented by BCHS Students: BCHS had 6 students participating in the GCST:1964 African American Civil Rights History Immersion course through North Hennepin Community College. Amera Janke, Alisha Debleye, Monae Macon, Shawny Minter, Sam Somefun and Anaja Griffin-McNeal are the students participating in the course. Over MEA weekend students took part in an immersion trip through Iowa, Missouri, Alabama, Mississippi and Georgia. Students patronized black-owned businesses, visit HBCUs and saw significant civil rights landmarks. The students had a fundraiser to cover the cost of their breakfast, lunch and spending money and set aside a portion of the money raised for a senior scholarship for an African American student. Students are receiving college credit for this course.

Consent Agenda:

November 2019

In Accordance with Minnesota Statute M.S. 120.0752, we recommend that the following students be allowed to enroll as resident students in a district other than their resident district as noted below: NOTE: These numbers reflect changes since the October School Board Meeting; Open Enrollment-Code 901; Tuition Agreement - Code 911

Active Enrollments for #286 for 2019/2020	Earle Brown	ECA	BCMS	BCHS	EBD-III	Pre-K	ECSE	
From Anoka Hennepin #11	79	5	38	52	-	2	-	
From Brooklyn Center #286	519	26	199	217	1	75	43	
From Columbia Heights #13	-	-	-	1	-	-	-	
From Elk River #728	-	-	-	-	-	-	-	
From Fridley #14	6	2	3	5	-	1	-	
From Hopkins #270	3	-	-	1	-	-	-	
From Minneapolis #001	67	11	37	66	1	3	1	
From Mounds View #621	-	-	2	-	-	-	-	
From North St. Paul Maplewood #622	-	-	-	1	-	-	-	
From Osseo #279	145	19	91	117	-	9	-	
From Robbinsdale #281	70	12	22	39	1	5	1	
From Spring Lake Park #16	2	-	-	-	-	1	-	
From St. Louis Park #283	-	-	1	3	-	-	-	
From St. Paul #625	1	-	1	3	-	-	-	
Total Active Enrollments - all Districts	892	75	394	505	3	96	45	2010

Insight School of MN students, actively enrolled	Full-time:	Part-time:	Total:
	475	7	482

as of 11/20/2019 @ 11am

Consent Agenda 11/25/19			
PERSONNEL ITEMS			
Extra Curricular/Additional Assignments/Assignment Changes			
Employee	Position	Salary	Effective Date
Anna Miller Sherman	21st Century Academic Instructor	\$27.00	9/23/2019
Devin Malone	21st Century Activity Instructor	\$22.00	9/30/2019
Elizabeth Salonek	Food Service Driver	\$16.67	10/21/2019
Karen Johnson	Bright Start Casual Sub	\$13.36	10/11/2019
Marcy Smith Akinpelu	Bright Start Casual Sub	\$13.36	10/11/2019
Gricelda Bravo	ECFE EA Casual Sub	\$14.48	10/14/2019
Rebecca Stump	Co-Head Girls Basketball Coach	\$4,788.50	11/11/2019
Kim Davis	Co-Head Girls Basketball Coach	\$4,788.50	11/11/2019
Leah Bucko	Dinner Lead	\$17.67	10/21/2019
Kendall Doom	MS Girls Basketball Coach	\$2,110.00	11/14/19 - 3/14/20
Alexandra Lyren	Temporary Choir Teacher	\$150/day	10/28/2019
Adrianna Ford	Bus Aide	\$13.42	11/11/2019
David Birchard-Weissman	Bus Driver/Rider	\$18.25	11/11/2019
Jane Gottfried	21st Century Academic Instructor	\$27.00	11/19/2019
Hire/ Salary Adjustment (New hires pending background checks)			
Employee	Position	Salary/ Change	Effective Date
Ora Roberts	Special Education Assistant	\$18.06	10/28/2019
Marcia Phillips	Special Education Assistant	\$20.00	10/21/2019
Pierre Jones	Special Education Assistant	\$17.21	10/21/2019
Karl Robinson	Custodian	\$16.83	10/21/2019
Craig Picha	Food Service Substitute	\$17.43	10/21/2019
LaJune Little	Bright Start Program Lead	\$20.01	10/28/2019
Cristina Montiel	PreK Education Assisitant (Casual)	\$15.35	10/24/2019
Lenda Johnson	Parent Educator	\$30.00	10/29/2019
Terryanna Milon	21st Century Program Staff	\$15.00	10/28/2019
Douallyte Lee	Bright Start Instructor	\$16.87	10/29/2019
Cecelia Laueremann	Elementary Music Teacher	\$43,068 (prorated)	11/1/2019
Edward Rhyns	Special Education Assistant	\$18.06	10/30/2019
Savella Jordan	21st Century Program Staff	\$15.00	10/30/2019
Dorothy Abellard	Child Care of 11/14 Benefits Fair	\$17.00	11/14/2019
Jennifer Kish	.6FTE Nurse	\$41,670 (prorated)	12/2/2019
Gregory Von Ruden	Assistant Boys Basketball Coach	\$4,096.00	11/8/2019
Charles Hurley	Bus Driver	\$20.25	11/11/2019
Gary Fraser	Custodian	\$20.40	11/18/2019
Leave of Absence			
Employee	Position	Reason	Effective Date
Resignations/ Retirement/ Terminations			
Employee	Position	Reason	Effective Date
Tom Fox	Custodian	Terminated	10/9/2019
Alainnah Hauglid	Custodian	Personal	10/9/2019
Constantine Georgakopou	Elementary Music Teacher	Personal	10/11/2019
Hennessey Tinkler	21st Century Program Staff	Terminated	10/11/2019
Toua Yang	Bus Driver	Personal	10/25/2019

Adrian Weizenegger	Custodian	Terminated	10/29/2019				
Wendy Schultz-McCurdy	Special Education Assistant	Personal	11/03/2019				
Steven Neal	Security Monitor	Personal	11/14/2019				
Savella Jordan	21st Century Program Staff	Personal	11/4/2019				
Sarnisha Wren	Security Monitor	Terminated	11/15/2019				
Bruce Saline	Bus Driver	Terminated	11/20/2019				
Lane Changes							

Name	Position	Step	Lane	Salary	Step	Lane	Salary
Kelsey Johnson	Physical Science Teacher	6	BA20	\$46,749			
Donations							
Item From:		Item:	Amount:				

Consent Agenda Items:

- A. Treasurer's Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by John Solomon, second by Ruthie Dallas. No abstention, motion carries.

Discussion Items:

Action Items:

First read policies 518 DNR-DNI Orders, 519 Interviews of Students by Outside Agencies, 529 Staff Notification of Violet Behavior by Students, 530 Immunization Requirements

Motion to approve Application for Minnesota State High School League Foundation by Amy Bailey, second by John Solomon. No abstention, motion carries.

Motion to approve Accounting Transfer from General Fund to the Restricted Community Education Fund by John Solomon, second by Amy Bailey. No abstention, motion carried.

Motion to approve Reimbursement Agreement Trust Resolution by John Solomon, second by Amy Bailey. No abstention, motion carries.

Motion to approve MOU by Amy Bailey, second by John Solomon. No abstention, motion carried.

Reports/Information:

Student Representative Board Report: Student Representative Shawny Minter reported that students have been requesting PreCalc books as they have previously been using their phones, the board directed Shawny to bring the request up to the teacher as well as the principal.

Shawny also shared with us that many of the seniors are getting excited for college and have been receiving their college acceptance letters. Shawny will be attending college in Houston, Texas next year to study her generals and then moving onto Biology in hopes to pursue a career as an orthopedic surgeon.

School Board Member Reports:

Superintendent Report:

Leadership Reports:

Other Board Business:

Board moved into closed session to discuss the Superintendent Contract at 8:10pm.

Motion by Cheryl Jechorek to adjourn the meeting at 8:32pm.

By: _____
Independent School District #286
Amy Bailey, Board Clerk