

REGULAR MEETING

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Ruthie Dallas, Amy Bailey, Jeff Palm, John Solomon, and Ben Woksonsommers. Student Representative: Bryant Carachure, Shawny Minter

Also present: Superintendent Carly Baker, Becky Eisenbraun, Sara Bratsch, Tara Drey, John Huber

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

Introduction of Guests: Jessica Richter, Cheryl Jeffries, Josh Fraser, Jeff Wilson

Mission Statement read by Amy Bailey.

Motion by Ruthie Dallas, second by Ben Woksonsommers to approve the agenda of the regular school board meeting on October 14, 2019. No abstentions, motion carried.

Motion by John Solomon, second by Amy Bailey to approve the minutes from the regular school board meeting on September 9, 2019. No abstentions, motion carried.

Motion by John Solomon, second by Amy Bailey to approved the minutes from the regular work session meeting on September 23, 2019. No abstentions, motion carried.

Motion by John Solomon, second by Amy Bailey to declare that Columbus Day is not a recognized school holiday. No abstention, motion carries.

Open Forum: None

Correspondence: None

Budget Update: Sara Bratsch, Finance Director
Expenditure and update can be found on the district website under About/District Finances.

Centaur Spirit Recognition: Josh Fraser, principal of Brooklyn Center Middle and High School STEAM, recognized Christian Scott-Hills, Mike Reed and Alisha DeBles for putting together a beautiful coronation ceremony to celebrate the Homecoming Royalty. Students stayed for hours taking pictures and socializing. Josh also recognized Tashawna Williams, Miamon Queeglay, Renee Starr and Mike Reed for planning the Homecoming Tailgate. Josh also recognized the following staff members:

- Monique Tweh, for listening intently to students and coaching de-escalation strategies for students
- Rhonda Marn, for designing and setting goals to increase student reading and writing skills
- Matt Edmunds, for advocating for bilingual students to be celebrated
- Miles Uhrich and Noah Quam, for preparing and directing the musical performance at the Dig Pink volleyball game
- Emma Nicosia, for organizing the middle school staff gathering
- Dedric Willis, for helping DJ the middle school dance

Jeff Wilson, principal of Earle Brown Elementary STEAM, recognized Heather Ward for her work as a grades K, 3 and 4 behavior support specialist, cafeteria supervisor and front office support at the end of the school day. She is relentless in her work ethic and will help and support staff and students. She has been a great asset to the Earle Brown community. Jeff also recognized Lisa Foust and the transportation department for getting our students to school and home safe every day. Their patience, flexibility and problem solving around the pick-up and drop-off changes was a full-team effort.

Constance Robinson, principal of the Early College Academy, recognized Katherine Kunz for joining the ECA family to support our English and reading department. She's an asset to the ECA community.

Jena Carlson, director of curriculum and instruction, recognized Terry Peña for her incredible and ongoing support of new licensed staff. Terry has met individually and in groups with all of our new licensed staff multiple times throughout August and September to ensure that each staff member is successfully and consistently supported as they acclimate to Brooklyn Center Community Schools. Jena also recognized the EBE English learner (EL) team and Alexandra Holter for putting together an outstanding EL family night. More than 250 people RSVP'd to the event, which featured a presentation from the Science Museum and a carnival style set-up that engaged families in STEAM-themed activities.

Jessica Richter, director of early learning, recognized Amy Bednar for calling, searching, recruiting and registering new Pre-K families, all while staying on top of Early Childhood screenings and funding sources. Amy juggles so many things everyday and keeps them all on track. She truly understand the collective stewardship of the work in strategy one of the strategic plan. Jessica also recognized Marti Kelley and Marcy Levy-McGuire for working towards moving the needle in the measurement goal for this year and helping Pre-K with the new FAST tool. Jessica also recognized Marcy Smith-Akinpelu and Allison Sisombath for being willing to collaborate on social emotional learning for our Pre-K friends and provide the best intentional curriculum and support that we can give. Their commitment to strategy three is off to a wonderful start this year. Jessica also recognized the Pre-K team for their commitment to strategy 2 as they embarked on their book study journey of "Troublemakers." Discussion was great afterwards and they are excited to continue reading and learning.

Tammy Albers, director of human resources, recognized Abe McBorough. Abe started last year as a special education assistant at the ECA. Abe has provided a tremendous amount of support and leadership for our students. Abe shared that he wanted to continue to grow in his career and this year has stepped into the role of SLD teacher at ECA. Abe has met this new challenge head on and continues to demonstrate great leadership for our students. Tammy also recognized teachers with continuing contracts:

- Courtney Hoyt
- Clarissa Leino
- Andrea Guinn
- Emily Forgrave
- Kimberly Crawford
- Mattana Bohne
- Melanie Krystyniak
- Tristyne Adle
- Alexandra Holter
- Kelsey Johnson
- Tremayne Lewis
- Anna Cordie
- Carolyn Zepeda

- Ted Harding
- Juline Thomley
- Ryan Oto
- Karen Leslie
- Angela Phillips
- Deborah Reding

Presentation: MRC and its role in Pre-K as presented by Jessica Richter: Jessica Richter and Cheryl Jeffries stopped by with a group of their Pre-K students and showed us the impact of the Minnesota Reading Core. The students performed songs showing how they learn their letters and the sounds they make along with numbers by setting them to music.

Consent Agenda:

Consent Agenda 10/14/19			
PERSONNEL ITEMS			
Extra Curricular/Additional Assignments/Assignment Changes			
<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
John Solomon	21st Century Activities Instructor	\$22.00	9/23/2019
DeDric Willis	21st Century Activities Instructor	\$22.00	9/23/2019
Chantelle Vaughn	21st Century Academic Instructor	\$27.00	9/16/2019
Emma Nicosia	21st Century Activities Instructor	\$22.00	9/23/2019
Mary Beth Smart	21st Century Activities Instructor	\$22.00	9/24/2019
Vallerie Shepard	21st Century Activities Instructor	\$22.00	9/23/2019
Robert Bernardi	21st Century Activities Instructor	\$22.00	9/23/2019
Ngan Nguyen	21st Century Activities Instructor	\$22.00	9/23/2019
Christine Salokar	21st Century Academic Instructor	\$27.00	9/23/2019
Eric Gaye	Security Monitor Lead	\$20.57	9/16/2019
Andrew Mangwa	21st Century Activities Instructor	\$22.00	9/23/2019
Rhonda Johnson Mam	21st Century Academic Instructor	\$27.00	9/23/2019
Travis Busch	21st Century Academic Instructor	\$27.00	9/23/2019
Lars McCritty	21st Century Activities Instructor	\$22.00	9/23/2019
Paul Sackaroff	21st Century Activities Instructor	\$22.00	9/23/2019
Shuazong Chanthalakeo	21st Century Academic Instructor	\$27.00	9/23/2019
Sefiyat Busari-Cummings	21st Century Activities Instructor	\$22.00	9/23/2019
Steve Neal	21st Century Activities Instructor	\$22.00	9/26/2019
Andrea Guinn	21st Century Academic Instructor	\$27.00	9/23/2019
Dawn Pettit	21st Century Academic Instructor	\$27.00	9/23/2019
Andrew Onken	Targeted Services Academic Instructor	\$27.00	9/23/2019
Melanie Krystyniak	21st Century Academic Instructor	\$27.00	9/23/2019
Kari Ehlers	Targeted Services Academic Instructor	\$27.00	9/23/2019
Danielle Hillsdale	Targeted Services Academic Instructor	\$27.00	9/23/2019
Benjamin Samuelson	21st Century Activity Instructor	\$22.00	9/23/2019
Aaron Wolobah	21st Century Building Supervisor	\$17.11	10/1/2019
Stamisha Wren	21st Century Building Supervisor	\$17.11	9/21/2019
Adrianna Ford	21st Century Program LEAD	\$17.00	10/7/2019
Teresa Goya	Bright Start Staff (Casual)	\$12.50	10/4/2019
Hire/ Salary Adjustment (New hires pending background checks)			
<u>Employee</u>	<u>Position</u>	<u>Salary/ Change</u>	<u>Effective Date</u>
Alexandra Lyren	Band & Music Assistant	\$16.92	9/9/2019
Adrianna Ford	21st Century Program Staff	\$15.00	9/9/2019
Seth Jones	Security Monitor	\$20.01	9/9/2019
Deborah Fortney	Bus Driver	\$20.25	9/11/2019
Leah Bucko	Food Service Floater	\$16.67	9/11/2019
Anastacio Ponce Ponce	Custodian	\$23.92	9/23/2019

Jamaia Lewis	Special Education Assistant	\$18.06	9/16/2019
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Chen Vue	Parent Educator	\$30.00	9/23/2019
Hennessey Tinkler	21st Century Program Staff	\$15.00	9/23/2019
Deirdra Yarbro	Director of Special Services	\$103,000.00	9/30/2019

Leave of Absence

<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
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Resignations/ Retirement/ Terminations

<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
Amal Younis	Reading Interventionist Teacher	Personal	9/3/2019
Jasmine Stanley	21st Century Program Staff	Personal	9/5/2019
Mario Reese	Girls Basketball Coach	Personal	9/3/2019
Sizi Goya	Boys Soccer Coach (only)	Personal	09/12/2019
Craig Picha	Food Service Delivery Driver	Retirement	10/18/2019
Andrea Kemink	MS Volleyball Coach (only)	Personal	09/18/2019
Manana Owens	Bright Start Assistant (only)	Personal	09/20/2019
Chen Vue	Parent Educator	Personal	09/23/2019
Dion Wilson	Security Monitor	Job Abandonment	06/07/2019
Vatoua Yang	English Language Education Assistant	Personal	11/01/2019

Donations

<u>Item From:</u>	<u>Item:</u>	<u>Amount:</u>
Thielen Foundation	Sports Equipment	\$10,000

October 2019

In Accordance with Minnesota Statute M.S. 120.0752, we recommend that the following students be allowed to enroll as resident students in a district other than their resident district as noted below; NOTE: These numbers reflect changes since the September School Board Meeting; Open Enrollment-Code 901; Tuition Agreement - Code 911

Active Enrollments for #286 for 2019/2020	Earle Brown	ECA	BCMS	BCHS	EBD-III	Pre-K	ECSE	
From Anoka Hennepin #11	983	6	43	52	-	3	-	
From Bloomington #271	-	-	-	-	-	-	-	
From Brooklyn Center #286	509	24	200	218	2	75	32	
From Columbia Heights #13	-	-	-	1	-	-	-	
From Elk River #728	-	1	-	-	-	-	-	
From Fridley #14	6	1	3	6	-	1	-	
From Hopkins #270	3	-	-	1	-	-	-	
From Minneapolis #001	64	12	35	63	1	3	1	
From Mounds View #621	-	-	1	-	-	-	-	
From North St. Paul Maplewood #622	-	-	-	1	-	-	-	
From Osseo #279	141	19	90	112	-	8	-	
From Robbinsdale #281	73	11	25	46	1	5	-	
From Spring Lake Park #16	2	-	-	-	-	1	-	
From St. Cloud #742	-	-	-	-	-	-	-	
From St. Louis Park #283	-	-	-	1	-	-	-	
From St. Paul #625	-	-	1	3	-	-	-	
From Wayzata #284	-	-	-	-	-	-	-	
Total Active Enrollments - all Districts	881	74	398	504	4	96	33	1990

Insight School of MN students, actively enrolled	Full-time:	Part-time:	Total:
	421	6	427

as of 10/08/2019 @ 11:28am

Consent Agenda Items:

- A. Treasurer's Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by Jeff Palm, second by Amy Bailey. No abstention, motion carries.

Discussion Items:

Action Items:

First read policies 602 Organization of School Calendar and School Day, 604 Instructional Curriculum, 709 Student Transportation Safety Policy, 802 Disposition of Obsolete Equipment and Materials.

Second read policies 605 Alternative Programs, 606 Textbooks and Instructional Materials, 611 Home Schooling, 613 Graduation Requirements.

Motion to approve second read policies by John Solomon, second by Amy Bailey. No abstention, motion carried.

Motion to approve Teacher Contract 2019-2021 by John Solomon, second by Ruthie Dallas. No abstention, motion carried.

Motion to approve Bus Driver Pay and Benefits 2019-2021 by Jeff Palm, second by John Solomon. No abstention, motion carried.

Motion to approve updated Unaffiliated Non-Exempt Pay and Benefits by Jeff Palm, second by Ruthie Dallas. No abstention, motion carried.

Motion to approve updated miscellaneous pay schedule by John Solomon, second by Jeff Palm. No abstention, motion carried.

Motion to approve new Tenure teachers by Jeff Palm, second by Ruthie Dallas. No abstention, motion carried.

Reports/Information:

Student Representative Board Report: Student Rep Shawny Minter shared that students in the High School are working on a Senior Buddy Program. This program would pair a Freshman with a Senior Buddy who would help them adjust to the new school. Students are also working on a tutoring group for freshman and sophomores hosted by upperclassmen. Shawny also brought up the Student Council discussion of wanting to add awards to end of year programs for student attendance and GPA Growth. Shawny and several other students will be leaving on 10/16 for a Civil Rights Class Trip that will travel around areas in the south.

Student Rep Bryant Carachure shared concerns from the students at the ECA regarding their meal choices. As the ECA does not have a kitchen he told us that students sign up for one of two meals each morning. The issue they are having is that many of their students are not on campus during the mornings as they are doing PSEO and are then left with whatever is left over. Discussion was started of having students pick their meals the afternoon before to avoid missing out.

School Board Member Reports: Cheryl discussed working with census for 2020 and working on packets to get kids involved in the Census to help get the parents more involved.

Superintendent Report: Dr. Baker is working on a plan to put together to address the safety of teachers at EBE. She plans to present her plan to the staff sometime next week. Dr. Baker is determined to let the staff know that we support them and that we have their backs as well as having the proper support for our students. She is also working on finalizing the Year 5 Priority Work Groups.

Leadership Reports:

Other Board Business:

The board moved into a closed session at 8:24pm to discuss the Superintendent Contract.

Motion by Cheryl Jechorek to adjourn the meeting at 8:36pm.

By: _____
Independent School District #286
Amy Bailey, Board Clerk