

REGULAR MEETING

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Ruthie Dallas, Amy Bailey, Jeff Palm, John Solomon, and Ben Woksonsommers. Student Representative: Bryant Carachure, Shawny Minter

Also present: Superintendent Carly Baker, Sara Bratsch, John Huber and Becky Eisenbraun

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

Introduction of Guests:

Mission Statement read by Amy Bailey.

Motion by Jeff Palm, second by John Solomon to approve the agenda of the regular school board meeting on September 9, 2019. No abstentions, motion carried.

Motion by John Solomon, second by Ben Woksonsommers to approve the minutes from the regular school board meeting on August 12, 2019. No abstentions, motion carried.

Open Forum: None

Correspondence: None

Budget Update: Sara Bratsch, Finance Director

Expenditure and update can be found on the district website under About/District Finances.

No update this month

Centaur Spirit Recognition:

Josh Fraser, principal of Brooklyn Center Middle and High School STEAM, recognized

- The 9th grade team, the 6th grade team, the community schools team, the clerical team, and the custodial team, for organizing a 6th grade orientation, a 9th grade kickoff and our open house. It was a unique year for planning with two campuses, and these teams did an amazing job to create a positive first impression for our families.
- Kelli Hillestad and Elizabeth Baumgartner completed all schedules well in advance of all our open houses and the first week of school. They innovated a new system for schedule changes which led to a much better experience for families and students.
- Kayla Sammons planned an amazing banquet style lunch and scavenger hunt for our staff to build community when we returned to work together. The details took two months of planning and it was a wonderful time.
- Jim Langevin and Dave Paulson spent the last three weeks in full-out service mode for staff, spaces and moving. Most of all staff requests were achieved within the day of the request. This first impression for our staff was a great example of customer service.

Jeff Wilson, principal of Earle Brown Elementary STEAM, recognized Amy Grice, curriculum and instruction coordinator. Since Amy's arrival at EBE, she has hit the ground running and has helped teachers unpack the curriculum to have conversations about the essential standards. We are in our beginning stages, but with the curriculum and instruction team in place, we are looking forward to the future.

Jena Carlson, director of curriculum and instruction, recognized Terry Peña, the district teacher mentor, for her outstanding ongoing work to onboard and support our new licensed staff each year. Terry provides exemplary support and individualized attention to each of our new staff members throughout the school year. Her level of support, attention, and advocacy for our new licensed staff throughout August helps ensure that each of our new staff feel confident and prepared when we welcome students and families back for the start of the school year.

Jessica Richter, director of early learning, recognized the custodial team for working diligently to help Pre-K get situated in time for Open House.

Tammy Albers, director of human resources, recognized Bassam Wazwaz. Bassam is an integral part of the IT team. He exemplifies customer service and is always willing to step in and help problem solve with staff. Tammy also recognized Isis Portillo. Isis was recently re-assigned from Earle Brown to the Early College Academy. Isis's first day at the ECA was the day of Open House. Isis stepped in like she had been there forever, welcoming students, families and staff and jumping in to do whatever was needed. Isis demonstrated great adaptability and problem solving skills as she stepped into her new role on a very busy day.

Jim Langevin, director of operations, recognized the custodial staff for all their hard work and overtime making sure our buildings were clean and safe for the start of school. Thank you for all you do!

Seth Ryan, director of community engagement, recognized Miamon Queegly and Renee Starr for the leadership of their program areas and staff. Miamon has written many grants in the past few months to support our students, families and community. These grants would not only bring new services and opportunities to our community but also support all the work that goes into running a Full Service Community Schools district. These grants take many hours of research, planning, coordination of data, telling our story and how we are planning to implement said grant. Miamon continues to find new services and resources that we can bring for our students, families at BCCS. Renee Starr and her team have implemented high-quality before-and after-school programs for our students at all of our sites. With the start and end time changes, she was tasked with finding more staff and partners to deliver a high quality OST program. She has created new partnerships and hired a great staff team for this upcoming school year. All of this within the first six months of taking over as Youth Programs Manager.

Presentation: No presentations this month

Consent Agenda:

Consent Agenda 9/9/19			
PERSONNEL ITEMS			
Extra Curricular/Additional Assignments/Assignment Changes			
Employee	Position	Salary	Effective Date
Jaleea Sanner	21st Century Program Staff	\$15.00	9/3/2019
Jerome McRoy	21st Century Program Staff	\$15.00	9/3/2019
Julie Hart	Co-Head Cross Country Coach	\$3,489.50	8/12/2019
Caitlin Olson	Co-Head Cross Country Coach	\$3,489.50	8/12/2019
Justyn Burgess	Head Boys Basketball Coach	\$5,411.00	11/18/2019
Reginald Moore	Student Behavior Support Specialist	\$22.42	8/21/2019
Bailey Luce	C-Squad Assistant Volleyball Coach	\$3,408.00	8/19/2019
MacKenzie Geiser	21st Century Activity Instructor	\$27.00	9/9/2019
Manana Owens	PreK Educational Assistant	\$15.35	8/21/2019
Gricela Bravo	Elementary Receptionist	\$18.40	9/3/2019
Ardencie Micenhamer	PreK Educational Assistant	\$15.35	8/21/2019
Elizabeth Walsh	Targeted Services Academic Instructor	\$27.00	9/23/2019
Veronica Isler	Health and PE Teacher	\$47,533.00	8/27/2019
Thomas Schmidt	Head Cook	\$22.31	8/21/2019
Gricela Bravo	Elementary Liaison/Interpreter	\$21.35	8/26/2019
Angela Martinez-Deleon	Targeted Services Academic Instructor	\$27.00	9/9/2019
Katharine Dwyer	Targeted Services Academic Instructor (Sub)	\$27.00	9/23/2019
Katherine Kurz	ALC English Teacher	\$77,992.00	8/21/2019
Clarissa Leino	Targeted Services Academic Instructor	\$27.00	9/23/2019
Nancy Mikulak	21st Century Activity Instructor	\$22.00	9/3/2019
Abednego McBorough	Special Education SLD Teacher	\$39,585.00	9/4/2019
DeDric Willis	21st Century Program Staff	\$15.00	9/3/2019
Hire/ Salary Adjustment (New hires pending background checks)			
Employee	Position	Salary/ Change	Effective Date
Sarah Carpenter	Elementary English Language Teacher	\$48,662.00	8/5/2019
Laura Lanning	Homebound/Homebase Teacher	\$27.00	8/9/2019
Alvin Johnson	Homebound/Homebase Teacher	\$27.00	8/9/2019
Sefiyat Busari-Cummings	BCS Special Education Assistant	\$18.96	8/21/2019
Veronica Isler	BCS Special Education Assistant	\$20.00	8/21/2019
Steven Neal	ECA Security Monitor	\$18.88	8/21/2019
Bianca Emmons	Elementary Dean of Students	\$63,000.00	8/15/2019
Constantine Georgakopou	Elementary Music Teacher	\$41,996.00	8/21/2019
Aaron Johnson	HS Project Lead The Way Teacher	\$41,209.00	8/21/2019
Tierra Tart	21st Century Program Staff	\$15.00	9/3/2019
Dimitri Sanner-Robinson	21st Century Program Staff	\$15.00	9/3/2019
Bhasker Rao Jakkula	English Language Teacher	\$68,935.00	8/21/2019
Mary Beth Smart	ECA .6FTE Guidance Counselor	\$45,316.80	8/21/2019
Brooklyn Riggs	Theater Long Term Sub	\$12,357.24	11/11/2019
Heidi Peluf	Pre K Educational Assistant (6 weeks)	\$15.35	9/3/2019
Marc Brown	Special Education Teacher (EBD)	\$53,875.00	8/21/2019
Kimberly Osoy Vasquez	21st Century Program Staff	\$15.00	9/3/2019
Linda Fort	Cooks Helper/Dinner Lead	\$15.90	8/26/2019
Gretchen Homme	Special Education Teacher (DCD)	\$62,289.00	8/26/2019
Jazmine Allen	21st Century Program Staff	\$15.00	9/3/2019
Dawn Pettit	Special Education Teacher	\$77,992.00	8/26/2019
Lauren Cole	1st Grade Long Term Subq	\$18,016.60	8/26/2019
Amber Gunderson	Special Education Teacher (DCD)	\$59,686.00	8/26/2019
Johnae Wiley	Pre K Educational Assistant	\$15.35	9/4/2019
Lamont Gilbert	Special Education Resource Teacher	\$51,261.00	8/27/2019
Jill Ashley-Grochowski	English Language Teacher	\$77,992.00	9/3/2019
Kelly Boucher	Special Education Resource Teacher	\$57,153.00	9/3/2019

Leslie Avalos	21st Century Program Staff	\$15.00	9/3/2019			
Rebecca Anderson Fly	PLUS Case Coordinator	\$67,000.00	9/3/2019			
Vatoua Yang	English Language EA	\$17.94	9/4/2019			

Leave of Absence								
Employee	Position	Reason	Effective Date					
Christian Scott Hills	ELA Teacher	Maternity/Childcare	12/20/19-4/6/20					
Nancy Bohn	FACs Teacher	FMLA	8/21/19-10/30/19					
Courtney Hoyt	Elementary Teacher	Maternity/Childcare	11/2/2019-1/24/2020					
Eden Flaa	Elementary Teacher	Maternity/Childcare	1/24/2020-6/10/2020					
Resignations/ Retirement/ Terminations								
Employee	Position	Reason	Effective Date					
Robert Walker	Secondary PhyEd Teacher	Personal	8/7/2019					
Singshua Vang	PreK EA	Personal	8/9/2019					
Becky Koltes	ECA Coordinator	Personal	8/23/2019					
Julia Messina	Bright Start Program Assistant	Personal	08/16/2019					
Lindsey Horowitz	Director of Special Education	Personal	08/30/2019					
Jeffrey Chhay	Student Support Specialist	Personal	06/10/2019					
Tim Leach	Elementary Teacher Lead	Personal	08/16/2019					
Vicki Breen	ECA Receptionist	Retirement	09/02/2019					
Christina Jensen	ECA English Language Teacher	Personal	08/21/2019					
Rudolph Francis	Bus Driver	Personal	08/21/2019					
Diamond Fletcher	Custodian	Personal	08/20/2019					
Lesley Krause	Security Lead	Personal	08/19/2019					
Lillian Langevin	Finance Intern	Internship Ended	08/14/2019					
Lane Changes								
Name	Position	Step	Lane	Salary	Step	Lane	Salary	
Kari Ehlers	Special Education Teacher	3	BA30	\$44,943	3	BA40	\$48,260	
Chloe Cotheman	Art Teacher	7	BA10	\$48,248	7	MA	\$57,727	
Jenna Rathlisberger	PreK Teacher	1	BA	\$39,585	1	BA10	\$40,194	
Melissa Hoffman	Early Childhood Special Education Teacher	2	BA40	\$46,193	2	MA	\$46,765	
Megan Siegle	Biology Teacher	1	BA40	\$44,127	1	MA	\$44,703	
Emma Nicosia	Social Studies Teacher	2	BA10	\$41,400	2	BA20	\$42,445	
Deborah Reding	Early Childhood Special Education Teacher	10	BA30	\$58,789	10	BA40	\$68,188	
Donations								
Item From:		Item:	Amount:					

September 2019

In Accordance with Minnesota Statute M.S. 120.0752, we recommend that the following students be allowed to enroll as resident students in a district other than their resident district as noted below: NOTE: These numbers reflect changes since the August School Board Meeting; Open Enrollment-Code 901; Tuition Agreement - Code 911

Active Enrollments for #286 for 2019/2020	Earle Brown	ECA	BCMS	BCHS	EBD-III	Pre-K	ECSE	
From Anoka Hennepin #11	96	8	50	54	-	2	-	
From Bloomington #271	1	-	1	1	-	-	-	
From Brooklyn Center #286	548	26	215	225	1	70	32	
From Columbia Heights #13	1	1	-	2	-	-	-	
From Elk River #728	1	1	-	-	-	-	-	
From Fridley #14	6	1	2	6	-	2	-	
From Hopkins #270	2	-	1	-	-	-	-	
From Minneapolis #001	77	7	42	71	1	2	1	
From Mounds View #621	-	-	1	-	-	-	-	
From North St. Paul Maplewood #622	-	-	-	1	-	-	-	
From Osseo #279	151	17	98	129	-	2	-	
From Robbinsdale #281	68	14	26	45	1	2	-	
From Spring Lake Park #16	1	-	-	-	-	-	-	
From St. Cloud #742	-	-	-	-	-	-	-	
From St. Louis Park #283	-	-	-	-	-	-	-	
From St. Paul #625	1	-	1	3	-	-	-	
From Wayzata #284	-	-	-	-	-	-	-	
Total Active Enrollments - all Districts	953	75	437	538	3	80	33	2119

Insight School of MN students, actively enrolled	Full-time:	Part-time:	Total:
	382	6	388

as of 09/04/2019 @ 10:00am

Consent Agenda Items:

- A. Treasurer's Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by Jeff Palm, second by Amy Bailey. No abstention, motion carries.

Discussion Items: Joint Meeting Topics, September Work Session Logistics, Board Report Format

Action Items:

Second read policies 401 Equal Employment Opportunity, 402 Disability Nondiscrimination, 412 Expense Reimbursement, 520 Student Surveys, 521 Student Disability Nondiscrimination.

Motion to approve second read policies by John Solomon, second by Ben Woksonsommers. No abstention, motion carries.

Motion to approve Preliminary Levy Certification by Jeff Palm, second by John Solomon. No abstention, motion carries.

Michelle Ford will be the Designated Official with Authority for the MDE External User Access Recertification System for the 2019-2020 School year.

Motion to approve Iowa Authorization for M. Ford by Jeff Palm, second by Ruthie Dallas. No abstention, motion carries.

Motion to approve Insurance Renewal by Jeff Palm, second by Ruthie Dallas. No abstention, motion carries.

Motion to approve Food Service MOU by Ben Woksonsommers, second by Jeff Palm. No abstention, motion carries.

Reports/Information:

Student Representative Board Report:

School Board Member Reports:

Superintendent Report:

Leadership Reports:

Other Board Business:

Motion by Cheryl Jechorek to adjourn the meeting at 7:33pm.

By: _____
Independent School District #286
Amy Bailey, Board Clerk