

REGULAR MEETING

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Ruthie Dallas, Amy Bailey, Jeff Palm, John Solomon, and Ben Woksonsommers. Student Representative: Bryant Carachure, Shawny Minter

Also present: Superintendent Carly Baker, Sara Bratsch and Becky Eisenbraun

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

Introduction of Guests: Amy Weinzier

Mission Statement read by Amy Bailey.

Motion by Jeff Palm, second by Ruthie Dallas to approve the agenda of the regular school board meeting on August 12, 2019. No abstentions, motion carried.

Motion by Ruthie Dallas, second by Amy Bailey to approve the minutes from the regular school board meeting on July 8, 2019. No abstentions, motion carried.

Open Forum: None

Correspondence: None

Budget Update: Sara Bratsch, Finance Director

Expenditure and update can be found on the district website under About/District Finances.

Centaur Spirit Recognition: Josh Fraser, principal of Brooklyn Center Middle and High School STEAM, recognized Jena Carlson, Christina Cantlon, Travis Busch, Vannesa Gillman and Nick Liebeltdt for their work in redesigning math units and lessons with a focus on diagnostic assessments that will provide us with more frequent and better data to help our students succeed in math.

Josh also recognized the BCS Instructional leadership team for their leadership and work that ensures we are setting ourselves up for higher levels of personal growth, team growth and student growth.

- Thomas Parks
- Emma Nicosia
- Rebecca Stump
- Carl Dyar
- Michael Miller
- Shuazong Chanthalakeo
- Ben Vennes
- Nasreen Fyneweever
- Ellen Morehouse
- Michael Reed
- Anne Clausing
- Ryan Oto
- Angela Phillips
- Jena Carlson

- Josh Fraser

Josh also recognized Heather Dodds for her work in developing a year-long calendar that will help us with planning as we navigate our new rolling BC block schedule.

Jeff Wilson, principal of Earle Brown Elementary STEAM, recognized the custodial department for the work they have done recently with all of the current construction projects. Steve conquered the cafeteria by cleaning it up and adding a new coat of fresh paint.

Jeff also recognized the food service team for providing feeding during summer programs to students as well as the community during the summer days. Jeff also recognized Tammy Albers and Jen Cardinal for their relentless screening of applicants all summer so that principals can take care of hirings at the building level.

Constance Robinson, principal of the Early College Academy, recognized the following staff for their hard work to ensure we remain in compliance with Minnesota laws and regulations for all BCCS staff and students:

- Michelle Ford/Jena Carlson
- Tammy Albers
- Terry Pena
- Christine Salokar
- Jakarta Turner
- Kevin Cook
- Jo Daggett

Jena Carlson, director of curriculum and instruction, recognized the following members of our CLR site teams:

- Kim Davis
- Lars Ericson
- Laura Edwards
- Kirstin Moldan
- Emma Nicosia

These teachers worked together in July to develop a three-hour CLR professional development session for our hourly staff. Kim, Lars, and Kirstin facilitated the session on Tuesday, August 5. The team took great care in developing a session that was specific to our non-classroom staff and worked to tailor their activities and examples to the specific non-classroom roles that would be attending the session.

Jessica Richter, director of early learning, recognized the human resources department for promoting Baby Steps to new BCCS staff members. Baby Steps has received a lot of interest from our newest team members.

Lindsey Horowitz, director of special services, recognized Jennifer Kelly for ensuring our staff intranet was ready to roll-out to new staff this week. Jennifer put in countless hours and innovative thinking to support our staff and support our students! Lindsey also recognized Eliot Buscaglia for volunteering his own time to come in and help with our interviews.

Tammy Albers, director of human resources, recognized Jen Cardinal. Jen has done a tremendous job focusing on all aspects of staffing. Jen has earned certifications in three structured interview processes. She has scheduled and conducted structured interviews for the majority of our applicants. She has also completed new-hire onboarding with each employee and has coordinated the new hire orientations. This has been a tremendous workload that she approaches with thoughtful planning and careful communication. Jen has definitely displayed her Centaur Spirit with her passion for hiring the best in BCCS!

Jim Langevin, director of operations, recognized the transportation staff for another successful summer programs season by making sure all students were transported safely and efficiently. Thank you for all you do!

Presentation: Safety Presentation presented by Jim Langevin and Amy Weinzier: Jim and Amy presented on the Emergency Response Protocols. They shared the protocol for where students will be bused and picked up or lockdown should there be an onsite emergency such as an active shooter. They also discussed prevention and mitigation items such as having interior and exterior door security, camera placement and assuring all cameras are always working properly as well as parking lot security. All building entrances will be secured for safety and will include digital cameras. Each school will continue to run safety tests and drills each year which will include 5 fire/evacuation drills and 5 lockdown drills.

Moving the Needle – Proficiency and Growth presented by Jena Carlson: Jena presented on how to rethink the way teachers and administrators think about their teaching routines. She shared that the focus of BCCS with teachers is transitioning into thoughts of “what does this child need” rather than “why is this child acting out”. BCCS teachers will all receive the training and support they need to insure they are high impact and feel empowered. The model and mindset follow that of Innocent Classroom.

Consent Agenda:

Consent Agenda 8/12/19			
PERSONNEL ITEMS			
Extra Curricular/Additional Assignments/Assignment Changes			
<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Shuazong Chanthalakeo	LEAP Teacher Sub	\$29.00	7/9/2019
Emma Nicosia	LEAP Teacher Sub	\$29.00	7/18/2019
Reginald Moore	Assistant Football Coach	\$2,110.00	8/12/2019-11/2/2019
Nicholas Liebelt	6th Grade Math Teacher	\$43,921	8/5/2019
Marc Blanchette	BCS Special Education Teacher	\$43,255	8/5/2019
Hire/ Salary Adjustment (New hires pending background checks)			
<u>Employee</u>	<u>Position</u>	<u>Salary/ Change</u>	<u>Effective Date</u>
Andrew Mangwa	Chemistry/Physical Science Teacher	\$77,492.00	8/5/2019
Don Willis	Assistant Football Coach	\$2,001.50	8/12/2019
Noah Quam	Choir Director	\$39,585.00	8/5/2019
Ngan Nguyen	6th Grade Social Studies Teacher	\$46,756.00	8/5/2019
Anita Fischer	Special Education Teacher	\$53,171.00	10/17/2019
Hanna Hermanson	Elementary Music Teacher	\$39,585.00	8/5/2019
Brittany Cahoy	Elementary Teacher	\$60,256	8/5/2019
Toua Yang	Bus Driver	\$19.25	8/12/2019
Kristina Schoessler	Elementary Occupational Therapist	\$58,289.00	8/5/2019
Longkee Vang	Youth Programs Coordinator	\$26.57	7/22/2019
Devin Malone	Special Education Teacher	\$68,188	8/5/2019
Vallerie Shephard	Special Education Assistant	\$18.06	8/26/2019
Jane Gottfried	Secondary Media Specialist	\$76,473.00	8/5/2019
Christina Jensen	ECA English Language Teacher	\$46,765.00	8/5/2019
Mona Hadary	Special Education Teacher	\$75,528.00	8/5/2019
Aaron Wojahn	9th Grade Math Teacher	\$58,789.00	8/5/2019
Brian Johnson	Physical Education Teacher	\$77,992.00	8/5/2019
Michelle Cecena	Special Education Assistant	\$18.96	8/26/2019
Tysel Page	Assistant Football Coach	\$2,001.50	8/12/2019
Rita Paschke	5th Grade Teacher	\$45,890.00	8/5/2019
Alyssa Schuler	English Language Teacher	\$43,719.00	8/5/2019
Allison Sisombath	School Social Worker	\$48,833.00	8/5/2019
DeDric Willis	Special Education Assistant	\$ 20.00	8/21/2019
Lisa Foust	Transportation Manager	\$ 75,000.00	8/5/2019
Elizabeth Vesel	5th Grade Teacher	\$ 38,585.00	8/5/2019
Kelsey Tapken	Project Lead The Way Teacher	\$ 48,833.00	8/5/2019
Marvin Bryant	Special Education Assistant	\$ 20.00	8/21/2019

August 2019

In Accordance with Minnesota Statute M.S. 120.0752, we recommend that the following students be allowed to enroll as resident students in a district other than their resident district as noted below: NOTE: These numbers reflect changes since the July School Board Meeting; Open Enrollment-Code 901; Tuition Agreement - Code 911

Active Enrollments for #286 for 2019/2020	Earle Brown	ECA	BCMS	BCHS	EBD-III	Pre-K	ECSE	
From Anoka Hennepin #11	91	2	43	60	-	-	-	
From Bloomington #271	1	-	1	1	-	-	-	
From Brooklyn Center #286	520	6	218	236	2	51	28	
From Columbia Heights #13	1	-	1	1	-	-	-	
From Elk River #728	1	-	-	-	-	-	-	
From Fridley #14	4	-	2	6	-	-	-	
From Hopkins #270	1	-	1	-	-	-	-	
From Minneapolis #001	76	1	46	75	-	-	1	
From Mounds View #621	-	-	-	-	-	-	-	
From North St. Paul Maplewood #622	-	-	-	1	-	-	-	
From Osseo #279	154	2	104	134	-	-	-	
From Robbinsdale #281	59	3	25	50	1	-	-	
From Spring Lake Park #16	1	-	-	-	-	-	-	
From St. Cloud #742	-	-	-	1	-	-	-	
From St. Louis Park #283	-	-	-	1	-	-	-	
From St. Paul #625	1	-	1	3	-	-	-	
From Wayzata #284	-	-	-	-	-	-	-	
Total Active Enrollments - all Districts	910	14	442	569	3	51	29	2018

Insight School of MN students, actively enrolled
 Full-time: 340 Part-time: 5 Total: 345

as of 08/08/2019 @ 10:00am

Consent Agenda Items:

- A. Treasurer’s Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by Jeff Palm, second by John Solomon. No abstention, motion carries.

Discussion Items: Committee Discussions, September Work Session Group Building Activity

Action Items:

First read policies 401 Equal Employment Opportunity, 402 Disability Nondiscrimination, 412 Expense Reimbursement, 520 Student Surveys, 521 Student Disability Nondiscrimination.

Second read policies 801 Equal Access to School Facilities, 903 Visitors to School District Buildings/Sites. Motion to approve second read policies by John Solomon, second by Ben Wokonsommers. No abstention, motion carries.

Motion to approve Performance Incentive Pay by John Solomon, second by Ruthie Dallas. No abstentions, motion carries.

Reports/Information:

Student Representative Board Report: Shawny Minter reported about the new football coaches and shared her excitement for the upcoming season. She also shared that the summer camp had about 30 students participate. Ms. Minter told us of the exciting involvement of Minnesota Vikings Wide Receiver Adam Thielen and former Minnesota Timberwolves Point Guard Tyus Jones, both are Minnesota natives and attended the summer football practice. Students are

beginning early fund raising and seeking parent volunteers in hopes of having a senior party this year.

School Board Member Reports:

Superintendent Report: Dr. Baker shared with the school board members that all Cabinet members will be attending a team building event on Monday, August 19th. The district is also in need of Special Education teachers.

Leadership Reports:

Other Board Business:

Motion by Cheryl Jechorek to adjourn the meeting at 8:12pm.

By: _____
Independent School District #286
Amy Bailey, Board Clerk