

REGULAR MEETING

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Amy Bailey, Jeff Palm, John Solomon, and Ben Woksonsommers. Student Representative: Bryant Carachure

Also present: Superintendent Carly Baker, Sara Bratsch and Becky Eisenbraun

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

Introduction of Guests: Rod Shilkrot, Matt Brandt

Mission Statement read by Amy Bailey.

Motion by Ben Woksonsommers, second by John Solomon to approve the agenda of the regular school board meeting on July 8, 2019. No abstentions, motion carried.

Motion by Jeff Palm, second by Ben Woksonsommers to approve the minutes from the regular school board meeting on June 10, 2019. No abstentions, motion carried.

Motion by Ben Woksonsommers, second by John Solomon to approve the minutes from the work session meeting on June 24, 2019. No abstentions, motion carried.

Open Forum: None

Correspondence: None

Budget Update: Sara Bratsch, Finance Director
Expenditure and update can be found on the district website under About/District Finances.

Centaur Spirit Recognition: Josh Fraser, principal of Brooklyn Center Middle and High School STEAM, recognized Thomas Parks for stepping up to plan BARR training in early June. Josh also recognized Terry Pena, Raunn Finley, and Renee Starr for their planning and execution of a successful first two weeks of summer programming. Josh also recognized Tashawna Williams for putting together an amazing experience for our community at the Twins game outing.

Jeff Wilson, principal of Earle Brown Elementary STEAM, recognized the custodial department for the work they have done recently with all of the current construction projects. They have been going non-stop cleaning, moving, packing and loading items up. They have been relentless!

Jena Carlson, director of curriculum and instruction, recognized Earle Brown custodial staff. We are currently working to inventory all of the EB curricular materials through Destiny textbook and resource manager in order to better serve our teachers next school year. The EB custodial team has been incredibly responsive and willing to help us to locate and move all of the math and literacy curriculum boxes located throughout the building. We would not be able to complete this

huge project without the continued support of the incredible EB custodial team!

Jessica Richter, director of early learning, recognized Chip Nelson and all of the Earle Brown custodial crew for their work during the construction move. Their time, effort and flexibility were much appreciated!!

Lindsey Horowitz, director of special services, recognized Melissa Hoffman, LeAnne Johnson, Cathy Witting, Eliot Buscaglia, Ann Mary Waletko, Genny Pongsack, and Frances Contreras for starting off an amazing extended school year. The students are eager to learn in a fun, loving, enriched environment. Lindsey also recognized Amy Teigen for volunteering her own time to come in and help with our interviews. Thank you for being there to ultimately support our students.

Tammy Albers, director of human resources, recognized I want to recognize Stephanie Ptak for her willingness to problem solve regarding the relocation of the NeoPath clinic. Stephanie was willing to reach out to partners and focus conversations around what could be done to accommodate the request to share space. Tammy also recognized Miamon Queeglay who also stepped in to support this transition and her work to resolve some of the concerns expressed.

Tammy also recognized Jim and the BCS custodial staff. Despite their tremendous workload and having to navigate the ongoing construction, Jim immediately took action to make the move for NeoPath possible. This was a great team effort that is much appreciated.

Jim Langevin, director of operations, recognized all of the custodial staff for going the extra mile in all the moving required for construction.

Presentation: Innocent Classroom as presented by Matt Brandt- Innocent Classroom is a child-specific response to diverse classrooms. This is a teacher driven practice designed to undermine the negative effects of stereotype threats and implicit bias. We work better for people who we think care about us, kids of color often feel that adults don't care about them, this program is to try to help students believe that is not true, that adults do care about them. Innocence is defined as being free of being told who you are based on stereotypes. Innocent Classroom believes that things that are holding our students back are not content, but feeling they are undeserving or feeling guilty. It isn't what ***you*** believe about children of color, it's about what ***the child*** thinks you think about them and what society has told them you think. The focus is treating each individual as such and not as a group. Good is the most important word in Innocent Classroom. Good is your essential motivation. Children want a positive relationship with the adults in their lives.

Consent Agenda:

July 2019

In Accordance with Minnesota Statute M.S. 120.0752, we recommend that the following students be allowed to enroll as resident students in a district other than their resident district as noted below: NOTE: These numbers reflect changes since the June School Board Meeting; Open Enrollment-Code 901; Tuition Agreement - Code 911

Active Enrollments for #286 for 2019/2020	Earle Brown	ECA	BCMS	BCHS	EBD-III	Pre-K	ECSE	
From Anoka Hennepin #11	91	1	46	61	-	-	-	
From Bloomington #271	1	-	1	1	-	-	-	
From Brooklyn Center #286	519	5	219	240	2	39	19	
From Columbia Heights #13	1	-	1	1	-	-	-	
From Elk River #728	1	-		-	-	-	-	
From Fridley #14	3	-	2	6	-	-	-	
From Hopkins #270	-	-	1	-	-	-	-	
From Minneapolis #001	70	1	47	70	-	-		
From Mounds View #621	-	-	1	-	-	-	-	
From North St. Paul Maplewood #622	-	-	-	1	-	-	-	
From Osseo #279	140	3	108	131	-	-	-	
From Robbinsdale #281	56	1	24	52	-	-	-	
From Spring Lake Park #16	1	-	1	-	-	-	-	
From St. Cloud #742	-	-	-	1	-	-	-	
From St. Louis Park #283	-	-	-	1	-	-	-	
From St. Paul #625	1	-	1	3	-	-	-	
From Wayzata #284	2	-	-	-	-	-	-	
Total Active Enrollments - all Districts	886	11	452	568	2	39	19	1977

Insight School of MN students, actively enrolled	Full-time:	Part-time:	Total:
	334	5	339

as of 07/03/2019

Consent Agenda 7/8/19			
PERSONNEL ITEMS			
Extra Curricular/Additional Assignments/Assignment Changes			
<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Nasreen Fynewever	Assistant Principal	\$102,271.32	7/1/2019
Mamana Owens	Bright Start	\$12.50	6/10/2019
Shamaijia Gibbs	Bright Start	\$12.50	6/10/2019
Julia Messina	Bright Start	\$16.75	6/10/2019
Nancy Mikulak	Bright Start	\$12.50	6/10/2019
Samantha Mikilak	Bright Start	\$12.50	6/10/2019
Laurie Shepanik	Bright Start	\$15.50	6/10/2019
Taylor Graphenteen	SEA	\$15.92	6/10/2019
Jennifer Linderholm	Sub Teacher	\$29.00	6/10/2019
Jody Vaillancourt	Substitute Teacher	\$29.00	6/10/2019
Melanie Krystyniak	Substitute Teacher	\$29.00	6/10/2019
Katharine Dwyer	Substitute Teacher	\$29.00	6/10/2019
June Sorby	Head Cook -Summer	\$20.99	6/10/2019
Sarah Home-Lewis	Driver Trainer / Office Support	\$22.25	6/10/2019
Hire/ Salary Adjustment (New hires pending background checks)			
<u>Employee</u>	<u>Position</u>	<u>Salary/ Change</u>	<u>Effective Date</u>
Chi Lor	Brooklynk Intern	\$15.00	6/17/2019
Pazong Yang	Brooklynk Intern	\$15.00	6/17/2019
Shelby Cathey	Brooklynk Intern	\$15.00	6/17/2019
Saffiato Khan	Brooklynk Intern	\$15.00	6/17/2019
Diamond Fletcher	Custodian	\$17.50	6/17/2019
Kadiatu Koroma	Brooklynk Intern	\$15.00	6/17/2019
Amy Grice	Curriculum and Instruction Coordinator	\$81,000	8/5/2019
Julie Gloege	Special Education Teacher (SLD Resource)	\$81,492	8/5/2019
Chantelle Vaughn	Social Worker	\$58,289	8/5/2019
Justyn Burgess	Special Education Teacher (Center Based EBD)	\$55,903	8/5/2019
Sandtrice Loyaloy	Special Education Teacher	\$47,267	8/5/2019
Andrew Onken	Elementary Teacher -5th Grade	\$46,756	8/5/2019
M'Angelo Harris	Assistant Football Coach	\$2,001.50	8/12/2019
Darrell Young	Assistant Football Coach	\$4,003	8/12/2019
Nicholas Liebelt	Assistant Football Coach	\$2,001.50	8/12/2019
Tamela Moore	Special Education Assistant	\$18.96	8/26/2019
MacKenzie Geiser	Elementary Art Teacher	\$40,773	8/5/2019
Gerdald Shepherd	Assistant Football Coach	\$2,001.50	8/12/2019
Megan Custer	6th Grade Science Teacher	\$40,194	8/5/2019

Amal Younis	Reading Intervention Teacher	\$51,002	8/5/2019
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Elizabeth Walsh	Elementary Teacher -5th Grade	\$40,773	8/5/2019
Erica Bently	Project Lead the Way Teacher	\$75,763	8/5/2019
	Brooklynk Intern	\$15.00	6/17/2019
Leave of Absence			
<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
Resignations/ Retirement/ Terminations			
<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
Darian Wohlrabe	Music Assistant	Personal	6/7/2019
Raunn Finley	Special Education Teacher	Personal	7/25/2019
Rashawn Williams	Bright Start Supervisor	Personal	6/14/2019
Dan Spriggs	Special Education Teacher	Personal	06/30/2019
Benjamin Sebold	Physical Education Teacher	Personal	06/30/2019
Nichole Adegun	Special Education Assistant	Personal	06/21/2019
Amanda Muehe	1st Grade Teacher	Personal	06/18/2019
Laura Binder	Special Education Teacher	Personal	06/23/2019
Emily Machi Conigliaro	Parent Education	Personal	07/31/2019
Rachel Riley	Special Education Assistant	Personal	06/07/2019
DONATIONS:			
<u>Item From:</u>		<u>Item:</u>	<u>Amount:</u>
Duane Rosen		Football Coaching Assistant Salary	\$2001.50

Consent Agenda Items:

- A. Treasurer’s Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by Jeff Palm, second by Amy Bailey. No abstention, motion carries.

Discussion Items:

Action Items:

First read of policies 801 Equal Access to School Facilities, 903 Visitors to School District Building Site

Motion to approve LTFM 10 Year Plan by John Solomon, second by Jeff Palm. No abstention, motion carries.

Motion to approve Principals and Administrators Pay and Benefits Guide effective July 1, 2019 by John Solomon, second by Amy Bailey. No abstentions, motion carries.

Motion to approve performance incentive pay by John Solomon, second by Jeff Palm. No abstention, motion carries.

Reports/Information:

Student Representative Board Report:

School Board Member Reports:

Superintendent Report:

Leadership Reports:

Other Board Business:

Motion by Cheryl Jechorek to adjourn the meeting at 7:35pm.

By: _____
Independent School District #286
Amy Bailey, Board Clerk