

## **REGULAR MEETING**

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Amy Bailey, Ruthie Dallas, Jeff Palm, John Solomon, and Ben Woksonsommers. Student Representatives: Bryant Carachure and Shawny Minter

Also present: Superintendent Carly Baker, Sara Bratsch and Becky Eisenbraun

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

**Introduction of Guests:** Gail Graiewski-Traxler, Tara Drey, Bob Noyd, John Stone, Luke Fredrick, Scott Sydes, John Hueber

**Mission Statement** read by Amy Bailey.

Motion by John Solomon, second by Jeff Palm to approve the agenda of the regular school board meeting on June 10, 2019. No abstentions, motion carried.

Motion by John Solomon, second by Ben Woksonsommers to approve the minutes from the regular school board meeting on May 13, 2019. No abstentions, motion carried.

**Open Forum:** None

**Correspondence:** None

**Budget Update:** Sara Bratsch, Finance Director  
Expenditure and update can be found on the district website under About/District Finances.

**Centaur Spirit Recognition:** Jeff Wilson recognizes Ms. Mynahan and her 3<sup>rd</sup> grade class. They did a great job picking up the fields. They earned the first round of bonus time for their hard work. Mr. Wilson also recognizes the Tech Department for the work they do to keep the staff and students afloat with the technology needs.

Jessica Richter recognizes the drivers, Tom, Jeanette, and Vanessa for their outstanding help with the Pre K field trip.

Lindsey Horowitz recognizes Jen Tousignant for her ability to think outside the box when it comes to supporting the students. Jen comes forward with innovative ideas with a plan of how to implement. Lindsey also recognizes Melissa Hoffman and LuAnn Wood for creating a phenomenal partnership with their co-taught classroom. The progress that the students have made is comparable to their same age peers and students are moving on to Kindergarten more than ready!

Josh Fraser recognizes Michael Reed and Anne Clausing for stepping up to support 9<sup>th</sup> grade sciences. He also recognizes all of the clerical staff (Kim Calhoun, Lori Boehlke, Kayla Sammons, Jody Jetland, Stella Sola, and Daisey Lazama) for being awesome through all of the staffing needs and transitions and being

great at having covering when needed. Mr. Fraser also recognizes Anthony Scott and Nasreen Fyneweaver for establishing and supporting a calm environment conducive for finals and finishing strong. Also recognized by Mr. Fraser is Ellen Morehouse for enduring her previous role and responsibilities are tied out for the year while also working in her new role, she has been amazing.

Tammy Albers recognizes Kathleen Heider and Marit Nordstrom for their incredible work to ensure emergency pay was issued correctly to all hourly employees. Tammy also recognizes Jessica (Jessie) Nelson, our EB nurse, for her comprehensive work with workplace injury treatment and reporting.

Jena Carlson recognizes Renee Starr, Olivia Antilla, Terry Pena, Raunn Finley, and Helena Crushshon for the incredible work and planning they have done to make summer programs for EBE and BCS a highly engaging and impactful experience. They also did a great job balancing the end of year activities while developing this high quality summer program.

**Presentation:** Re-Branding Candidate as presented by Candidate CESO- Communications Specialist Tara Drey presented with our re-branding finalist CESO. CESO is a K-12 branding company that makes sure kids are always coming first in their branding. Their goal is to keep as many educational dollars in the classroom as possible. CESO will work with surveyors taking in data and information to find out more information on Brooklyn Center as a community as well as a school and with that information they will be able to identify the best ways to rebrand Brooklyn Center Community Schools.

Q-Comp Evaluation as presented by Gail Graiewski-Traxler- Gail Graiewski-Traxler presented the yearly review and evaluation of the Q-Comp program.

**Consent Agenda:**

<b>Consent Agenda 6/10/19</b>			
<b>PERSONNEL ITEMS</b>			
<b>Extra Curricular/Additional Assignments/Assignment Changes</b>			
<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Renee Starr	Youth Programs Manager	\$60,000.00	05/28/19
Steve Homan	Community Corner Building Supervisor	\$15.00	05/05/19
Paul Leslie	Special Education Assistant	\$20.00	8/26/2019
Franshekia Davis	Security Hall Monitor	\$16.15	8/26/2019
Georgia Clark	Security Hall Monitor	\$17.12	8/26/2019
Danielle Hillsdale	Summer School Teacher	\$29.00	6/17/2019
Jessika Kiczula	Summer School Teacher	\$29.00	6/17/2019
Daniel Severson	Summer School Teacher	\$29.00	6/17/2019
Mattana Bohne	Summer School Teacher	\$29.00	6/17/2019
Amanda Rodriguez	Summer School Teacher	\$29.00	6/17/2019
Alicia Johnson	Summer School Teacher	\$29.00	6/17/2019
Rachel Mynahan	Summer School Teacher	\$29.00	6/17/2019
Kari Ehlers	Summer School Teacher	\$29.00	6/17/2019
Julie Fetch	Summer School Teacher	\$29.00	6/17/2019
Helana Crushshon	Summer School Coordinator	\$36.00	6/17/2019
Angela Martinez	Summer School Education Assistant	\$29.00	6/17/2019
Nancy Mikulak	Summer School Education Assistant	\$17.59	6/17/2019
Ardencie Micenhamer	Summer School Education Assistant	\$13.46	6/17/2019
Samantha Mikulak	Summer School Education Assistant	\$13.16	6/17/2019
Allison Luttrell-Montgomer	Summer School Education Assistant	\$13.16	6/17/2019
Jody Ransom-Daun	Summer School Education Assistant	\$17.59	6/17/2019
Andrea Garcia	Summer School Education Assistant	\$15.92	6/17/2019
Lora Berglund	Summer School Education Assistant	\$19.43	6/17/2019
John Wiley	Summer School Education Assistant	\$23.32	6/17/2019
Georgia Clark	Summer School Education Assistant	\$14.80	6/17/2019
Douallyte Lee	Summer School Education Assistant	\$16.67	6/17/2019
Julia Khadar	Summer School KinderPrep Teacher	\$29.00	6/17/2019

Laura Edwards	Summer School KinderPrep Teacher	\$29.00	6/17/2019
Rachelle Nolan	Summer School KinderPrep EA	\$14.34	6/17/2019
Karime Morales	Summer School KinderPrep EA	\$16.75	6/17/2019
Marcy Smith-Akinpelu	Summer School Associate Educator	\$21.45	6/17/2019

Yenestra Quist	Summer School Baby Steps Lead Teacher	\$17.76	6/17/2019
Amanda Amundson	Summer School Baby Steps Lead Teacher	\$15.92	6/17/2019
Tierra Jackson	Summer School Baby Steps Assistant Teacher	\$14.87	6/17/2019
Amani Middleton	Summer School Baby Steps Assistant Teacher	\$15.76	6/17/2019
Latisha Iceman	Summer School Baby Steps Lead Teacher	\$17.76	6/17/2019
Alyssa Johnson	Summer School Baby Steps Assistant Teacher	\$13.23	6/17/2019
Eliot Buscaglia	ESY Teacher	\$29.00	6/17/2019
Ann Mary Waletko	Summer School SEA	\$20.91	6/17/2019
Robert Walker	LEAP Teacher	\$29.00	6/11/2019
Caitlin Olson	LEAP Teacher	\$29.00	6/11/2019
Travis Busch	LEAP Teacher	\$29.00	6/11/2019
Vanessa Gilman	LEAP Teacher	\$29.00	6/11/2019
Anthony Satchel	LEAP Teacher	\$29.00	6/11/2019
Beth Smith	LEAP Teacher	\$29.00	6/11/2019
Christian Scott-Hills	LEAP Teacher	\$29.00	6/11/2019
Sizi Goyah	ACT Prep Teacher	\$29.00	6/11/2019
Kelsey Taldone	ACT Prep Teacher	\$29.00	6/11/2019
Robert Bernardi	ACT Prep Teacher	\$29.00	6/11/2019
Josia Moore	APEX Teacher	\$29.00	6/11/2019
Christine Salokar	APEX Teacher	\$29.00	6/11/2019
Dennis Walsh	APEX Teacher	\$29.00	6/11/2019
Ruann Finley	Lead Teacher	\$36.00	6/11/2019
Terry Pena	Lead Teacher	\$36.00	6/11/2019

Starnisha Wren	Summer School Education Assistant	\$15.99	6/11/2019
Abe McBorrough	Summer School Education Assistant	\$19.61	6/11/2019
Eric Gaye	Summer School Education Assistant	\$19.81	6/11/2019
Reginald Moore	Summer School Education Assistant	\$19.61	6/11/2019
Melissa Hoffman	ESY Teacher	\$29.00	7/1/2019
Leanne Johnson	ESY SEA	\$20.91	7/1/2019
Cathy Witting	ESY SEA	\$18.59	7/1/2019
Reginald Moore	ESY SEA	\$19.61	7/1/2019
Frances Contreras	ESY SEA	\$19.61	7/1/2019
Genny Pongsak	ESY SEA	\$17.71	7/1/2019
Stacey Engelkes	Head Cook	\$22.96	6/17/2019
Tynesha Kemp	Cooks Helper	\$16.18	6/17/2019
Irma Burns	Cooks Helper	\$18.54	6/17/2019
Jenny Brown	Cooks Helper	\$19.24	6/17/2019

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Craig Picha	Driver	\$16.18	6/17/2019
Shirley Jackson	Cooks Helper	\$13.96	6/17/2019
Sherry Davis	Cooks Helper	\$16.18	6/17/2019
Shontel Sinkfield	Bus Aide	\$15.86	6/17/2019
Larrija Riser-Blackman	Bus Aide	\$15.86	6/17/2019
Cassandra Buckingham	Aide/Rider	\$13.16	6/17/2019
Marquita Forest	Bus Aide	\$13.96	6/17/2019
Scott Peterson	Driver	\$22.25	6/17/2019
Thomas Nystrom	Driver	\$22.25	6/17/2019
Chris Pauli	Driver	\$22.25	6/17/2019
Gene Hageman	Sub Driver	\$22.25	6/17/2019
Nichole Albertson	Driver	\$22.25	6/17/2019
Olympia Akinwon	Driver	\$22.25	6/17/2019
Jeanette McCall	Driver	\$22.25	6/17/2019
Bruce Saline	Driver	\$22.25	6/17/2019
Alex Damey	Driver	\$19.25	6/17/2019

Vanessa Ivory	Driver	\$13.16	6/17/2019
Rahlisha Johnson	Driver	\$19.25	6/17/2019
David Birchard-Weissman	Traffic Control	\$14.34	6/17/2019
Dorene Thomas	Health Assistant	\$18.59	6/17/2019
Alainnah Hauglid	Custodian	\$17.50	6/10/2019

**Hire/ Salary Adjustment (New hires pending background checks)**

<u>Employee</u>	<u>Position</u>	<u>Salary/ Change</u>	<u>Effective Date</u>
Aubree Derksen	Parent Educator Substitute	\$30/hour	5/15/2019
Megan Grubb	Farm to School Coordinator	\$22.53	5/20/2019
Anthony Olson	Head Baseball Coach	\$4,437.00	3/16/2020
Cassie Bjerke-Armstrong	EB School Psychologist	\$79,028	8/21/2019
Lillian Langevin	Finance Intern	\$15.00	5/29/2019-8/30/2019
Frances Contreras	Special Education Assistant	\$19.61	6/3/2019
Brianna Wagner	Elementary Special Education Teacher (Center Based DCD)	\$39,585	8/21/2019

**Leave of Absence**

<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
Madeline Ryan	EL Teacher	Maternity/ Childcare	SY 2019-2020
Chellie Sebald	Elementary Teacher	Extended Childcare Leave	SY 2019-2020
Kaitlin Stein	Dance Teacher	Maternity/ Childcare	November 25, 2019 -April 6, 2020
Anna Miller Sherman	Theater Teacher	Maternity/ Childcare	October 21, 2019- January 27, 2020

Kelly Setala	Elementary Teacher	Maternity/ Childcare	August 21- September 27
<b>Resignations/ Retirement/ Terminations</b>			
<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
David Afolabi	Asst. Track Coach & Special Education Assistant	Personal	5/9/2019

Matthew McCollister	Head Boys Basketball Coach	Personal	05/13/2019
Earley William	Math Teacher	Personal	6/10/2019
Kevin Miller	Transportation Manager	Personal	05/23/2019
Silvy Un Lafayette	Assistant Principal, BCS	Personal	06/10/2019
Yong Kim	Food Service Floater	Personal	05/07/2019
Chapree Massey	Cooks Helper	Personal	04/03/2019
Karla Yatckoske	English Learning Educational Assistant	Personal	06/07/2019
Madolyn Martini	Behavior Support Specialist	Personal	06/07/2019
Holly Green-Suarez	English Language Teacher	Personal	06/10/2019
Greg Newgard	Special Education Teacher AND Asst. Volleyball Coach	Personal	06/07/2019
Steven Priestley	Asst Boys Basketball Coach	Personal	05/28/2019
Mark Enge	Special Education Teacher	Personal	06/10/2019
Carrie Holliday	EL Teacher	Personal	06/10/2019
<b>DONATIONS:</b>			
Item From:		Item:	Amount:

**June 2019**

In Accordance with Minnesota Statute M.S. 120.0752, we recommend that the following students be allowed to enroll as resident students in a district other than their resident district as noted below: NOTE: These numbers reflect changes since the May School Board Meeting; Open Enrollment-Code 901; Tuition Agreement - Code 911

<b>Active Enrollments for #286 as of 06/06/2019</b>	<b>Earle Brown</b>	<b>ECA</b>	<b>BCMS</b>	<b>BCHS</b>	<b>EBD-III</b>	<b>Pre-K</b>	<b>ECSE</b>	
From Anoka Hennepin #11	101	3	37	62	-	7	-	
From Bloomington #271	1	-	1	2	-	-	-	
From Brooklyn Center #286	510	14	208	222	3	86	49	
From Columbia Heights #13	1	1	2	-	-	-	-	
From Elk River #728	-	-	-	-	-	1	-	
From Fridley #14	5	1	2	4	-	-	-	
From Hopkins #270	-	-	1	-	-	-	-	
From Minneapolis #001	74	8	35	65	-	2	1	
From Mounds View #621	-	-	1	-	-	-	-	
From North St. Paul Maplewood #622	-	-	-	1	-	-	-	
From Osseo #279	160	13	99	129	-	5	-	
From Robbinsdale #281	65	6	27	49	-	2	-	
From Spring Lake Park #16	1	-	1	-	-	-	-	
From St. Cloud #742	-	-	1	1	-	-	-	
From St. Louis Park #283	-	-	-	1	-	-	-	
From St. Paul #625	3	1	3	3	-	-	-	
From Wayzata #284	2	-	-	-	-	-	-	
<b>Total Active Enrollments - all Districts</b>	<b>923</b>	<b>47</b>	<b>418</b>	<b>539</b>	<b>3</b>	<b>103</b>	<b>50</b>	<b>2083</b>

<b>Insight School of MN students, actively enrolled</b>	<b>Full-time:</b>	<b>Part-time:</b>	<b>Total:</b>
	478	6	484

**Consent Agenda Items:**

- A. Treasurer’s Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by John Solomon, second by Amy Bailey. No abstention, motion carries.

**Discussion Items:**

**Action Items:**

First read of policies 203 Operations of the School Board-Procedures; Governing and Specific Rules of order, 203.2 Order of the Regular School Board Meeting, 203.5 School Board Meeting Agenda, 205 Open Meetings and Closed Meetings

Second read of policies 403 Discipline Suspension and Dismissal of School District Employees, 404 Employment Background Checks, 610 Field Trips, 616 School District System

Motion to approve second read of policies by John Solomon, second by Ben Woksonsommers. No abstention, motion carries.

Motion to approve Q-Comp Annual Evaluation by Jeff Palm, second by Ruthie Dallas. No abstention, motion carries.

Motion to approve Brooklyn Centers portion to District 287's LTMF Plan by Jeff Palm, second by Amy Bailey. No abstention, motion carries.

Motion to approve FY20 Budge by John Solomon, second by Jeff Palm. No abstention, motion carries.

Motion to approve Survey Providers by John Solomon, second by Jeff Palm. No abstention, motion carries.

Motion to approve Food Service Prime Vendor by Jeff Palm, second by Ben Woksonsommers. No abstention, motion carries.

Motion to approve Re-Brand Vendor by Amy Bailey, second by Ben Woksonsommers. No abstention, motion carries.

Motion to approve Insight Admissions Procedures Manual by John Solomon, second by Jeff Palm. No abstention, motion carries.

Motion to approve Insight Student Parent Handbook by Jeff Palm, second by Ben Woksonsommers. No abstention, motion carries.

Motion to approve Resignation Agreement by John Solomon, second by Ben Woksonsommers. No abstention, motion carries.

Motion to approve Administrator Pay and Benefits Update by Jeff Palm, second by John Solomon. No abstention, motion carries.

Motion to approve Unaffiliated Professionals Pay and Benefits Update by Amy Bailey, second by John Solomon. No abstention, motion carries.



Motion to approve Qualtrics Contract by Jeff Palm, second by Ben Woksonsommers. No abstention, motion carries.

Motion to approve Merit Metrix by Jeff Palm, second by Ruthie Dallas. No abstention, motion carries.

**Reports/Information:**

Student Representative Board Report:

School Board Member Reports:

Superintendent Report: The district office will be hosting 5D+ training this week for school trainers.

Leadership Reports: John Huber of Insight spoke about the great number of graduates and possibly outgrowing the auditorium next year for their graduation ceremony. John shared the story of one graduating student who is from a small town and his whole town came to see him at graduation.

Other Board Business:

Motion by Cheryl Jechorek to adjourn the meeting at 7:40pm.

By: \_\_\_\_\_  
Independent School District #286  
Amy Bailey, Board Clerk