

REGULAR MEETING

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Amy Bailey, Ruthie Dallas, Jeff Palm, John Solomon, and Ben Woksonsommers. Student Representatives: Bryant Carachure and Shawny Minter

Also present: Superintendent Carly Baker and Becky Eisenbraun

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

Introduction of Guests: Jena Carlson, Tammy Albers, Wendy Schultz McCurdy, Lindsey Horowitz, Jody Jetland, Jean Tousignat, John Huber, AnnMary Waletko, LeAnne Johnson, Rod Skiilkvot

Mission Statement read by Amy Bailey.

Motion by Ruthie Dallas, second by John Solomon to approve the agenda of the regular school board meeting on May 13, 2019. No abstentions, motion carried.

Motion by Jeff Palm, second by Amy Bailey to approve the minutes from the regular school board meeting on April 8, 2019. No abstentions, motion carried.

Motion by John Solomon second by Jeff Palm to approve the minutes from the work session school board meeting on April 22, 2019. No abstentions, motion carries.

Open Forum: Two Special Education teachers from Earle Brown Elementary voiced their concerns on the probationary release of a fellow Special Education teacher and how they think it will impact the future of the setting 3 DCD program at Earle Brown Elementary.

Correspondence: None

Budget Update: Expenditure and update can be found on the district website under About/District Finances.

Centaur Spirit Recognition: Jessica Richter recognizes the Transportation Department for solidifying the Pre-K Field Trip Routes and being willing to drive those routes. They are greatly appreciated.

Jeff Wilson recognizes the Kindergarten team for hosting the 2nd annual Kindergarten movie night. He also recognizes Rob and Tom on the custodial crew for helping set up and clean up. Jeff also recognizes Ms. Sevitts and Ms. Rodestvedt for their ideas and support for Shelley Crowe and her family. Also recognized by Jeff is Ms. Levy-Maguire for doing such an amazing job scheduling testing, especially around field trips and make-up dates.

Jena Carlson recognizes the instructional coaches, Gail Graewski-Traxler, Anne Clausing, and Marti Kelley along with new district teacher mentor, Terry Pena. This team works tirelessly to support teaching staff

throughout the year in an effort to build the skills of our teachers, improve instruction for all students, and ensure BCCS is a great place to teach and learn.

Tammy Albers recognizes Dr. Silvy Lafayette. Silvy has a strong network of education professionals who have provided many recruiting leads. She is greatly appreciated for her support in bringing in qualified candidates, especially candidates of color. Thanks to Dr. Lavayett's connections we were able to interact with students from the Teacher Scholars of Color Program at the U of M, she also brought along two students to an event, Chanelle Klatt and Shakur Smith. They represented BCCS well and asked insightful questions of the aspiring teachers.

Lindsey Horowitz recognizes Michelle DeRemer, Special Education Coordinator, for her dedication to supporting the work around implementing a co-teaching model at the secondary level as well as her focus around enhancing our work based learning program. Michelle will come forward with an idea that is always grounded in work to support students as well as having a plan of how to put everything into place. Lindsey would also like to recognize Dennis Walsh who is a Special Education Teacher and work with students who have learning disabilities. Dennis has graciously accepted the position of being a Work Coordinator and is already hard at work. He is a joy and it's an honor for them to see developments already being put in place.

The staff at BCS had several recognitions. Kelsey Taldone recognized Carl Dyar for stepping up as the PLC Lead. Anne Clausing recognized Meghan Carlson and Holly Green-Suarez for their work in putting together an amazing field trip for students. Ryan Miller and Chloe Cotherman recognized Rebecca Stump for her amazing attitude and ability to build relationships with students.

Josh Fraser recognizes Darnell Dungins for his great work making the transitions during construction work great for the students. Mr. Fraser also recognizes the students of BCS who worked on the 5 E survey.

Presentation:

PLTW Update as presented by Jena Carlson: Project Lead the Way (PLTW) is a program used in our STEAM schools used to empower students to learn by leading their own discoveries. PLTW is a national, broader project of being a STEAM school. It is founded on the idea that students need real life experiences. Each grade has specific areas that they learn each year in progress in their experiments and discoveries until they are eventually creating their own. They begin in Pre-K with animals and algorithms which helps them think about logic programming enabling them to create an iPad animation based on what they told the computer to do, and end in 12th grade creating their own programs with various functions and variables. It engages them physically as well as mentally by working hands on with the projects as well as having them think about how their program will come together at the end.

Consent Agenda:

May 2019

In Accordance with Minnesota Statute M.S. 120.0752, we recommend that the following students be allowed to enroll as resident students in a district other than their resident district as noted below; NOTE: These numbers reflect changes since the April School Board Meeting; Open Enrollment-Code 901; Tuition Agreement - Code 911

Active Enrollments for #286 as of 04/02/2019	Earle Brown	ECA	BCMS	BCHS	EBD-III	Pre-K	ECSE	
From Anoka Hennepin #11	105	4	38	65	-	7	-	
From Bloomington #271	1	-	1	2	-	-	-	
From Brooklyn Center #286	512	25	206	227	3	86	44	
From Columbia Heights #13	1	1	2	-	-	-	-	
From Elk River #728	-	-	-	-	-	1	-	
From Fridley #14	5	1	2	4	-	-	-	
From Minneapolis #001	75	9	37	67	-	2	1	
From Mounds View #621	-	-	1	-	-	-	-	
From North St. Paul Maplewood #622	-	-	-	1	-	-	-	
From Osseo #279	157	11	99	127	-	5	-	
From Robbinsdale #281	65	8	27	50	-	2	-	
From Spring Lake Park #16	1	-	1	-	-	-	-	
From St. Cloud	-	-	1	1	-	-	-	
From St. Louis Park #283	-	-	-	1	-	-	-	
From St. Paul #625	4	1	3	5	-	-	-	
From Wayzata #284	2	-	-	-	-	-	-	
Total Active Enrollments - all Districts	928	60	418	550	3	103	45	2107

Insight School of MN students, actively enrolled	Full-time:	Part-time:	Total:
	497	6	503

Consent Agenda 5/13/19			
PERSONNEL ITEMS			
Extra Curricular/Additional Assignments/Assignment Changes			
Employee	Position	Salary	Effective Date
Andrea Guinn	21st Century Activities Instructor		4/15/2019-5/23/2019
Dion Wilson	21st Century Activities Instructor		4/15/2019-5/23/2019
Tom Schmidt	Head Cook (interim)		04/22/19
John Wiley	Behavior Support Specialist	\$21.14	04/22/19
Miles Uhrich	Band Director		07/01/19
Shuazong Chanthalakeo	ELA Teacher - 8th Grade		07/01/19
Dion Wilson	Security Monitor BCS		04/23/19
Cathy Witting	Morning Bus Aide		1/22/2019-6/7/2019
Jeff Chhay	Substitute Teacher	\$150/day	04/08/19
Rodreakal Brown	Cooks Helper		04/22/19
Hire/ Salary Adjustment (New hires pending background checks)			
Employee	Position	Salary/ Change	Effective Date
Jeff Chhay	Behavior Support Specialist Sub	\$21.14	4/8/2019
Jaleea Sanner	Special Education Assistant	\$15.92	4/10/2019
Yong Kim	Food Service Floater	\$16.18	4/15/2019
Chez Evans	Security Monitor	\$15.99	4/15/2019
Patricia Buechele	Special Education Assistant	\$18.59	4/17/2019
Reginald Moore	Special Education Assistant	\$19.61	4/22/2019
Aaron Wolobah	Security Monitor	\$17.80	4/23/2019
Shontae Scott	Cooks Helper	\$15.44	04/24/19
Greg Melina	Security Monitor	\$18.69	04/23/19
Madolyn Martini	Behavior Support Specialist	\$22.20	04/29/19
Tyoun Brazell	Targeted Services Clerical	\$19.13	4/29/19
Alexandra Holter	STEAM Coordinator EBE	No change	8/2019
Daisy Lezama	MS/HS Front Office Clerical	\$17.18	5/6/2019
Leave of Absence			

Kelsey Riesterer	4th Grade Teacher	Probationary Release	06/10/2019
Carol Andraschko	4th Grade Teacher	Probationary Release	06/10/2019
Abigail Berry	Music Teacher	Probationary Release	06/10/2019
Maria Williams	SPED Teacher	Probationary Release	06/10/2019
Stephanie Stephen	SPED Teacher	Probationary Release	06/10/2019
Indra Singh	SPED Teacher	Probationary Release	06/10/2019
Cheryl Cowan	Social Worker	Probationary Release	06/10/2019
Kendrick Davies	Instructional EA	Budget Reductions	06/07/2019
Douallyte Lee	Instructional EA	Budget Reductions	06/07/2019
Nancy Mikulak	Instructional EA	Budget Reductions	06/07/2019
Jody Ransom-Daun	Instructional EA	Budget Reductions	06/07/2019
Paul Leslie	Instructional EA	Budget Reductions	06/07/2019
Emily Shaw	Instructional EA	Budget Reductions	06/07/2019
Spencer Brody	Recess Aide	Budget Reductions	06/07/2019
Georgia Clark	Recess Aide	Budget Reductions	06/07/2019
Samantha Mikulak	Recess Aide	Budget Reductions	06/07/2019
Franshekia Davis	Recess Aide	Budget Reductions	06/07/2019
Emma Brown	Recess Aide	Budget Reductions	06/07/2019
Brenda Grangruth	Lunch Aide	Budget Reductions	06/07/2019
Angu Reddy	Lunch Aide	Budget Reductions	06/07/2019
Beth Smith	Special Education Resource Teacher	Personal	06/10/2019
Shelly Crowe	Lunch Aide	Deceased	04/13/2019
Michelle DeRemer	Special Education Coordinator	ULA	06/30/2019

Employee	Position	Reason	Effective Date
Jackie Hayden	College and Career Readiness Coord	Maternity	5/12/2019
Virginia Erickson	ECSE EA	Medical	5/7/2019
Allison Deme	Elementary Teacher	Maternity	5/1/2019
Resignations/ Retirement/ Terminations			
Employee	Position	Reason	Effective Date
Felipe Martinez	Special Education Assistant	Personal	4/4/2019
Padee Vang	Receptionist	Job Abandonmer	3/26/2019
Jewo Fahnbulleh	Custodian	Personal	4/23/2019
Chez Evans	Security Monitor	Personal	4/16/2019
Nancy Amundson	Lunch Aide	Retirement	6/7/2019
Rocky Yang	Assistant Football Coach	Personal	4/15/2019
Joan Pobul	Special Education Assistant	Retirement	06/30/2019
Julia Reiersgord	EB Art Teacher	Personal	06/10/2019
Kachay Massey	Bus Rider/Driver	Personal	05/03/2019
Rachael Johnson	Special Education Assistant	Personal	04/26/2019
James Burnette	Asst. Football Coach	Personal	04/25/2019
Tonopah Greenlee	6th Grade Science Teacher	Probationary Release	06/10/2019
Matthew Massoglia	6th Grade Social Studies Teacher	Probationary Release	06/10/2019
Thomas Butala	8th Grade ELA Teacher	Probationary Release	06/10/2019
Peter Springer	Physical Science Teacher	Probationary Release	06/10/2019
Gavin Nachtigall	PLTW Teacher	Probationary Release	06/10/2019
Anthony Satchel	SPED Teacher	Probationary Release	06/10/2019
Krystal Stark	Choir Director	Resignation	06/10/2019
Jeffrey Culp	Band Director	Probationary Release	06/10/2019
Rose Christensen	2nd Grade Teacher	Probationary Release	06/10/2019
Alexis Jurkovski	5th Grade Teacher	Probationary Release	06/10/2019
Chloe Paavola	4th Grade Teacher	Probationary Release	06/10/2019

		FROM			TO:				
Lane Changes	Position	Step	Lane	Salary	Step	Lane	Effective	SALARY	
Nick Raia	Math Teacher	9	4	58789	9	5	2/1/2019	65099	
DONATIONS:									
Item From:		Item:	Amount:						

Consent Agenda Items:

- A. Treasurer’s Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by John Solomon, second by Jeff Palm. No abstention, motion carries.

Discussion Items:

Action Items:

First read of policies 403 Discipline Suspension, and Dismissal of School District Employees, 404 Employment Background Checks, 610 Field Trips, 620 Credit for Learning, 624 Online Learning Options
 Resolution Regarding Fiscal Year 2018-2019 Amended Budget for Fund 06 Building Construction.

Motion to approve FY 18-19 Amended Budget for Fund 06 Building Construction by Jeff Palm, second by Amy Bailey. No abstention, motion carries.

Approve Start/End Time Changes for SY 20.

Motion to approve Start/End Time Changes for SY 20 by John Solomon, second by Ruthie Dallas. No abstention, motion carries.

Approve Retirement MOU

Motion to approve Retirement MOU by John Solomon, second by Jeff Palm. No abstention, motion carries.

Approve RS Severance

Motion to approve RS Severance by Jeff Palm, second by John Solomon. No abstention, motion carries.

Approve Resolution for ULA

Motion to approve Resolution for ULA by Jeff Palm, second by John Solomon. No abstention, motion carries.

Reports/Information:

Student Representative Board Report: Shawny Minter reported that prom was a great success, everyone dressed amazingly and that her fellow students loved it. It was held at Edinburgh Golf Club in Brooklyn Park. Shawny also reported that students are feeling somewhat unsafe at school as bullying has become an issue. As part of the student council, she informed us that they will be having discussions on the topic

and are hoping to put together culture weeks so encourage the students to learn more about each other's cultures as that is one of the factors leading to the bullying. They will also be trying to bring in more school spirit to give the students something to be excited about together. Minter also asked the school board if they can discuss students being a part of teacher interviews in some way. Students feel they should have a representative on teacher hires as they are the ones who will be learning from the new teachers.

Bryant Carachure informed the board that the ECA is having issues with over population. He stated they are continuously getting new students, but that there is not enough space to accommodate everyone. He also stated that the students at ECA would like more diverse teachers in their classrooms. It was brought up again that the students would like a vending machine at ECA, including healthy food choices. He did discuss that topic with his school leadership after the previous mention. Bryant says the ECA would also like to have student leadership similar to what BCS has and that the school lunches have been lacking. The students at ECA report that their food is often not up to standards and the portion sizes are never the same.

School Board Member Reports:

Superintendent Report: Dr. Baker discussed the topic-How can we support people in multiple levels especially students over the end of the school year. Tara Drey and Dr. Baker are putting together State of the District meetings doing some presentations for entire district on various topics. They will be working on getting things put together this week and hope to release it next week.

Leadership Reports: Nothing to add.

Other Board Business:

The Board moved into a closed session to discuss Probationary Release at 7:21pm

Motion by Cheryl Jechorek to adjourn the meeting at 7:40pm.

By: _____
Independent School District #286
Amy Bailey, Board Clerk