

REGULAR MEETING

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Amy Bailey, Ruthie Dallas, Jeff Palm, John Solomon, and Ben Woksonsommers. Student Representative: Bryant Carachure

Also present: Superintendent Carly Baker, Sara Bratsch, and Becky Eisenbraun

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

Introduction of Guests: Tara Drey, Josh Fraser, Jackie Hayden, John Huber, Michelle Ford, Will Earley, Ryan Oto, Twan Walker

Mission Statement read by Amy Bailey.

Motion by John Solomon, second by Ruthie Dallas to approve the agenda of the regular school board meeting on March 11, 2019. No abstentions, motion carried.

Motion by Jeff Palm, second by Amy Bailey to approve the minutes from the regular school board meeting on February 11, 2019. No abstentions, motion carried.

Motion by John Solomon, second by Jeff Palm to approve the minutes from the Work Session meeting on February 25, 2019. No abstentions, motion carried.

Open Forum: None

Correspondence: None

Budget Update: Sara Bratsch, Finance Director

Expenditure and update can be found on the district website under About/District Finances.

Centaur Spirit Recognition:

Josh Fraser recognized Terry Pena as a candidate for The Rock for always going the extra mile. Terry is always willing to help with anything and has a great attitude. Terry is helpful with the staff as well as the students, being a solid team member.

Jeff Wilson recognized Tim Leach, Helana Crushshon, Patti Martineau, Angela Martinez-Deleon, Wendy Schultz-McCurdy, Blair Wenndt and Jill Windsperger of the PBIS team. Their hard work over the summer months have shown well into the school year.

Jessica Richter recognized Tim Leach and Michelle Deremer for demonstrating BC Core Values by honoring each person's intrinsic value by helping with PBIS and training. They have offered a great amount of commitment to Early Learning and the Pre-K Team. Jessica also recognized Michelle Ford, Jody Rossi and Sandy Kuder. They have put a great deal of time into keeping records up to date and

helping with Early Learning. Jessica also recognized Tammy Albers, Kathleen Heider and Marit Nordstrom for demonstrating core values of life-long learning. They are always available to help.

Jen Cardinal recognized Marguerite Dowdy. After suffering an injury at work in October, Marguerite has returned to work part-time in the District Office. She has a positive attitude and desire to work. She is always willing to help wherever she can and has brought new energy to the District Office.

Lindsey Horowitz recognized Jennifer Kelly for keeping a detailed log of completed and needing to be completed work for the review for our self-audit with MDE. She also went above and beyond with an additional system to ensure accuracy in submission. Lindsey also recognized Cassie Bjerke for always putting students first. She brings teams together to discuss the student's needs and supports data-driven discussions.

Presentation:

BARR: Josh Fraser, Rob Metz, Jackie Hayden, Twan presented on the BARR program. Student speaker, Twan, spoke about the personal benefits he has gained from the BARR program. The program helps 9th grade students who may be struggling, by working with staff as well as peers in a group setting rather than a tutor. BARR strives to highlight the voices of tomorrow by sharing through student courage and teaching what it is to know a person on a deeper level. It promotes the feeling for students that their teachers really care about them as a person and what is going on in their lives. The BARR program realizes the fact that student's grades can be affected by things the students are dealing with in their outside lives. They stated that they use the skills of humanity between people to gain success. The BARR program is new to Brooklyn Center and therefore only has one semester of data. However, that data alone does not accurately reflect the success of the program. The number of F's in 9th grade students went from 136 last year down to 89 this year, last year close to 50% of 9th grade students were failing at one point, this year 43% were on either the A or B Honor Roll. The number of referrals has gone from over 100 last year down to just 49 this year. The program asks students who may have struggled last year three questions: Tell me what happened last year, what can we do to help you be successful, and what can you do to help yourself be successful. Brooklyn Center has adapted to the program so well that it is being used as an example school to highlight the program for other districts who may be interested.

Achievement & Integration Plan Approval: Presented by Michelle Ford. Achievement MCA scores in Brooklyn Center are looking to raise reading and math by 7.1% between now and 2022 by equity work with CLR. They will be hiring and training more diverse staff and making sure teachers are getting the training they need and that we are able to retain teachers. Michelle spoke about the AVID program which is built for students who have no one else in their family who have attended college and who need more support on the pathway to college for grades 6-12. Each AVID student is enrolled in advanced coursework in some form and earn dual credit. Before the program many of these students are C average students. The integration aspect prioritizes mostly with the magnet program at EBE and BCS and NWSISD. There are 8 inner districts including Brooklyn Center. With NWSISD Brooklyn Students get free transportation and are able to open enroll. Michelle spoke about the STEAM program leading the way in arts such as visual, performing, graphic, and media arts. Project Lead the Way starts in PreK and into high school. One grade is added to the program at a time. At the moment it includes up to 10th grade and 11th will be added next year. Project Lead the Way is also a dual credit program. If students take advantage of all programs they can potentially have 2 years of college credits during high school.

Consent Agenda:

March 2019

In Accordance with Minnesota Statute M.S. 120.0752, we recommend that the following students be allowed to enroll as resident students in a district other than their resident district as noted below: NOTE: These numbers reflect changes since the February School Board Meeting; Open Enrollment-Code 901; Tuition Agreement - Code 911

Active Enrollments for #286 as of 03/05/2019	Earle Brown	ECA	BCMS	BCHS	Pre-K	ECSE	
From Anoka Hennepin #11	110	5	39	67	7		
From Bloomington #271	1		1	2			
From Brooklyn Center #286	508	27	209	229	89	35	
From Columbia Heights #13	1		1				
From Elk River #728					1		
From Fridley #14	4	1	2	5			
From Minneapolis #001	70	9	42	62	3	1	
From Mounds View #621			1				
From North St. Paul Maplewood #622				1			
From Osseo #279	152	13	99	132	3		
From Robbinsdale #281	64	8	24	49	2		
From Spring Lake Park #16	1		1				
From St. Louis Park #283				1			
From St. Paul #625	4	1	4	4			
From Wayzata #284	2						
Total Active Enrollments - all Districts	917	64	423	552	105	36	2097

Insight School of MN students, actively enrolled

Full-time: 517 **Part-time: 12**

Consent Agenda				
1	PERSONNEL ITEMS			
	Extra Curricular			
	<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
	Hire/ Salary Adjustment (New hires pending background checks)			
	<u>Employee</u>	<u>Position</u>	<u>Salary/ Change</u>	<u>Effective Date</u>
	Jasmine Stanley	21st Century Program Staff	\$15.00/hr	2/11/19
	Chepree Massey	Cooks Helper	\$15.90/hr	2/19/19
	Allison Luttrell Montgomery	Recess Aide	\$13.16/hr	2/28/2019
	Taylor Graphenteen	ECSE EA	\$15.92/hr	3/1/19
	Douglas Alexander	Van Driver	\$16.50/hr	3/11/19
	Michael Xiong	Security Monitor	17.80/hr	3/11/19
	Leave of Absence			
	<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
	Resignations/ Retirement/ Terminations			
	<u>Employee</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
	Dorris Carter-Murray	High School Security	Personal	2/7/2019
	Dorothy Bolduc	ECSE EA	Retirement	2/25/2019
	Christina Cantlon	Asst Softball Coach	Personal	2/5/2019
	Charles Dawson	High School Security	Personal	2/12/2019
	Robert Walker	Targeted Services Teacher	Personal	2/20/2019
	Lori Lundgren	Targeted Services Clerical	Personal	2/21/2019
	Latisha Fairley	Van Driver/ Lunch Aide	Job Abandonment	02/21/2019
	Chepree Massey	Bus Aide	Personal	02/22/2019
	Rashaun Sivels	ATS/ Student Behavior Support	Personal	02/19/2019
	Greg Newgard	MS Softball Coach	Personal	03/05/2019
	Casey Pilon	Asst Baseball Coach	Personal	02/12/2019
	Jackie Rothstein	Student Behavior Support Specialist	Personal	3/8/2019
	Vanessa Ivory	Recess Aide	Personal	3/5/2019
	DONATIONS:			
	Item From:		Item:	Amount:

Consent Agenda Items:

- A. Treasurer’s Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by Jeff Palm, second by John Solomon. No abstention, motion carries.

Discussion Items:

Action Items:

First read of policies 410 Family and Medical Leave, 414 Mandated Reporting of Child Neglect or Abuse, and 415 Mandated Reporting of Maltreatment of Vulnerable Adults.

Motion to approve 3-year Achievement and Integration Plan by Amy Bailey, second by John Solomon. No abstention, motion carries.

Motion to approve MOU regarding Teacher Duty Days by John Solomon Second by Ben Woksonsommers. No abstention, motion carries.

Motion to approve Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions by Jeff Palm, second by John Solomon. No abstention, motion carries.

Reports/Information:

Student Representative Board Report: ECA asked Bryant to request a vending machine, did not mention healthy items. Cheryl directed them to start with principal and to let students know it was brought to the School Board for discussion. School Board will look at policies and see if it can be worked out with campus. ECA's next debate topic is Open Campus and they invited the School Board to attend. A teacher mentioned wanting a van for field trips to Bryant, she didn't elaborate more.

School Board Member Reports: Amy attended clerk training last week. The breakout sessions allowed her to learn how other districts work their School Board meetings and brought some new ideas.

Ben tried MSBA webinar for new School Board members. Felt he may have been one of only using it. He was the only with questions.

Superintendent Report: Report given during closed session.

Leadership Reports: Nothing to add.

Other Board Business:

Motion by Cheryl Jechorek to adjourn the meeting at 8:33pm.

By: _____
Independent School District #286
Amy Bailey, Board Clerk