

REGULAR MEETING

The Regular meeting of the School Board of Independent School District #286 was called to order by Cheryl Jechorek. Other Board members present: Amy Bailey, Ruthie Dallas, Jeff Palm, John Solomon, and Ben Woksonsommers. Student Representatives: Bryant Carachure

Also present: Superintendent Carly Baker, Sara Bratsch, and Jen Cardinal

Cheryl Jechorek led the Board and guests in the Pledge of Allegiance.

Introduction of Guests: Helana Crushshon, Tim Leach, Jim Langevin, Tammy Albers, Jamie Gholston, Scott Sider, John Huber, Jena Carlson, Tara Drey, Jeff Wilson, Michelle Ford, Tara Drey, Jill Windsperger, Seth Ryan, and Jessica Richter.

Mission Statement read by Amy Bailey.

Motion by Jeff Palm, second by John Solomon to approve the agenda of the regular school board meeting on February 11, 2019. No abstentions, motion carried.

Motion by John Solomon, second by Jeff Palm to approve the minutes from the regular school board meeting on January 11, 2019. No abstentions, motion carried.

Open Forum: None

Correspondence: None

Budget Update: Sara Bratsch, Finance Director
Expenditure and update can be found on the district website under About/District Finances.

Centaur Spirit Recognition:

Michelle Ford recognized all who contributed to the South Campus transition. There was an amazing effort done by all to make the transition a smooth one. Michele Ford also to recognized Tara Drey, communication specialist, for timely communicating school closures with families and staff.

Tammy Albers recognized the transportation and custodian departments. These departments have been challenged with keeping the busses running in sub-zero temperatures, and keeping sidewalks and entrances clear and safe for students and staff.

Jena Carlson recognized Marci Levi-Maguire and Jody Tholen, testing coordinators, for their efforts in scheduling, and rescheduling, Access testing for students.

Jim Langevin recognized Josh Fraser and the secondary staff for the positive experience transitioning to South Campus.

Presentation:

Earle Brown Elementary Highlight: Jeff Wilson, Helana Crushshon, and Tim Leach presented on the implementation of PBIS at Earle Brown Elementary. PBIS is a customized framework intended to create a culture of positive and safety for all student and staff in order to support academic outcomes. There are five critical components: Clear expectations, explicitly taught, a system for encouraging appropriate behaviors, a system for discouraging inappropriate behavior, and a data collection system. EB REAL: Be Respectful, Be Empathic, Be Accountable, Be A Leader. Staff and students at EB are already recognizing positive behavior changes in the first tier of the program.

Budget Update: Presented by Sara Bratsch. The Board were presented with the process and timeline on the FY20 budget, updated on budget goals, and provide input on the risk assessment that will be used to finalized the budget. The budget goals are to align the budget to the strategic plan, to maintain a reserve fund (Board policy is between 7% and 15% or currently between \$2.3 million and \$4.8 million), address technology needs, and construction and capital projects. The board had discussion around enrollment projection (FY18 final 2,575, FY19 projected 2,498, and FY20 projected 2,475).

InSight ESSA Plan: Presented by John Huber

ISMN current mission: The mission of Insight School of Minnesota is to engage, education and empower ALL students to reach their full potential in their education and professional goals. Looking to update, and align with Brooklyn Center Schools mission. ISM was identified under the ESSA Federal Law as needing comprehensive support because of a graduation rate of less than 67%. The board will take action on the improvement plan.

Consent Agenda Items:

- A. Treasurer's Report: Action on payment of the bills as attached.
- B. Personnel, Non Resident Students and Donations

Motion to approve consent agenda as printed by Amy Bailey, second by John Solomon. No abstention, motion carries.

Discussion Items:

- A. School Board Member Committee Assignments
- B. Board Retreat Topics: Board retreat will be held on Monday, March 4th at 6:00pm in the district board room.

Action Items:

Motion by Jeff Palm to approve second read of policies (413 Harassment and Violence, 416 Drug and Alcohol Testing, 506 Student and Discipline, and 514 Bullying Prohibition), second by John Solomon. No abstentions, motion carries.

First read of policies 522 Student Sex Nondiscrimination, 524 Internet Acceptable Use and Safety Policy, 616 School District System Accountability, and 806 Crisis Management Policy.

Motion by Jeff Palm to approve the ISMN School Improvement Plan, second by Amy Bailey. No abstentions, motion carries.

Motion by John Solomon to approve the pay equity report, second by Jeff Palm. No abstentions, motion carries.

Motion by Jeff Palm to approve the SY 2020 and SY 2021 calendar, second by John Solomon. No abstentions, motion carries.

Reports/Information:

Student Representative Board Report: None

School Board Member Reports:

Superintendent Report: Report given during closed session.

Leadership Reports: Nothing to add.

Other Board Business:

Board moved into a closed meeting at 8:39pm for the Superintendent mid-year evaluation.

Motion by Cheryl Jechorek to adjourn the meeting at 9:43pm.

By: _____
Independent School District #286
Amy Bailey, Board Clerk